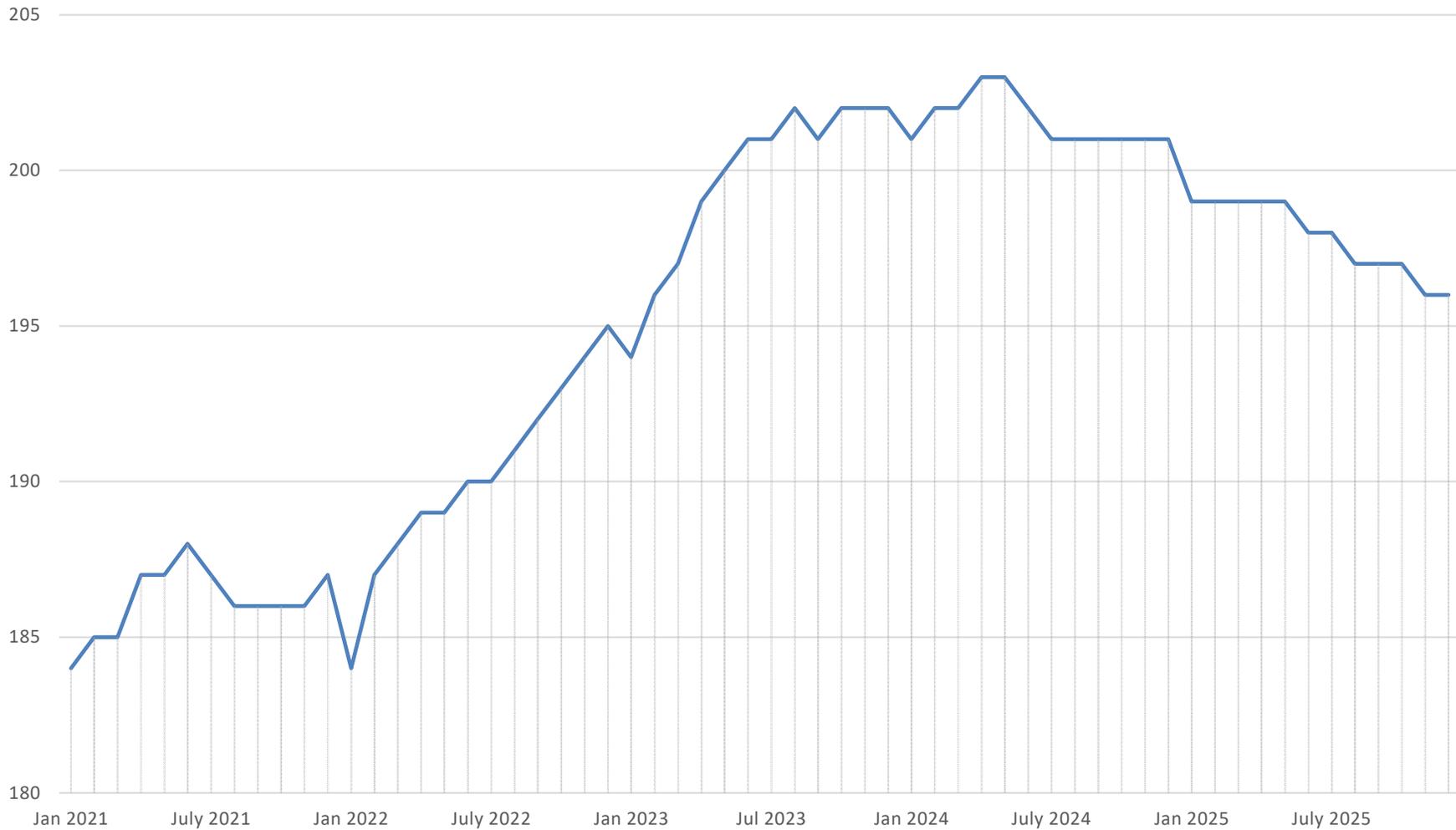


AVERAGE RAILROAD EMPLOYMENT (IN THOUSANDS) JANUARY 2021 - DECEMBER 2025



The calendar year average employment was 186,000 in 2021, 190,000 in 2022, 200,000 in 2023, and 201,000 in 2024. The preliminary calendar year 2025 employment was 198,000.