



Trigger of Surcharge in RUIA Tax Rate

October 10, 2025

We have recently determined that a surcharge of 0.0 percent will be added to the basic RUIA contribution rate for each established employer beginning January 1, 2026. There was a 0.0 percent surcharge for 2025. New employers are not affected, as their rate will be the average rate for all employers from 2022 through 2024.

The RUIA Experience Rating System provides for the addition of a surcharge to the RUIA contribution rate if the accrual balance in the RUI Account falls below certain levels as of June 30 of each year. On June 30, 2025, that account had an accrual balance of \$405.3 million. The 1.5 percent threshold is the higher of \$100 million or \$100 million indexed to changes in the system compensation base. The current thresholds are \$173.0 million for the 1.5 percent surcharge and \$86.5 million for the 2.5 percent surcharge. Since the RUI Account balance is greater than the indexed amount of \$100 million, the surcharge is 0.0 percent for calendar year 2026.

Official notice of the surcharge was included in the annual rate notices sent out to individual employers on October 9, 2025.