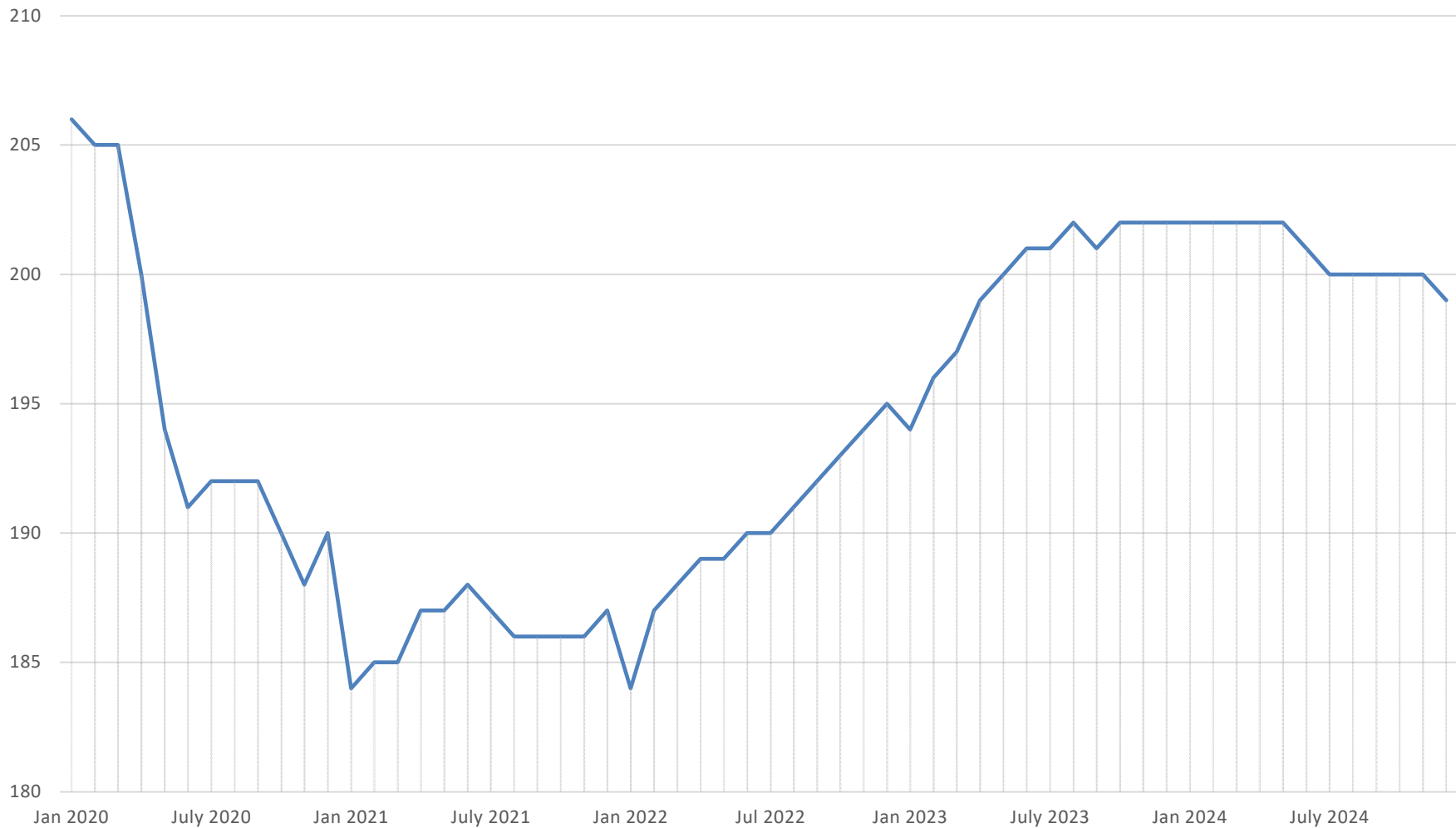


**AVERAGE RAILROAD EMPLOYMENT (IN THOUSANDS)
JANUARY 2020 - DECEMBER 2024**



The calendar year average employment was 195,000 in 2020, 186,000 in 2021, 190,000 in 2022, and 200,000 in 2023. The calendar year preliminary employment for 2024 is 201,000.