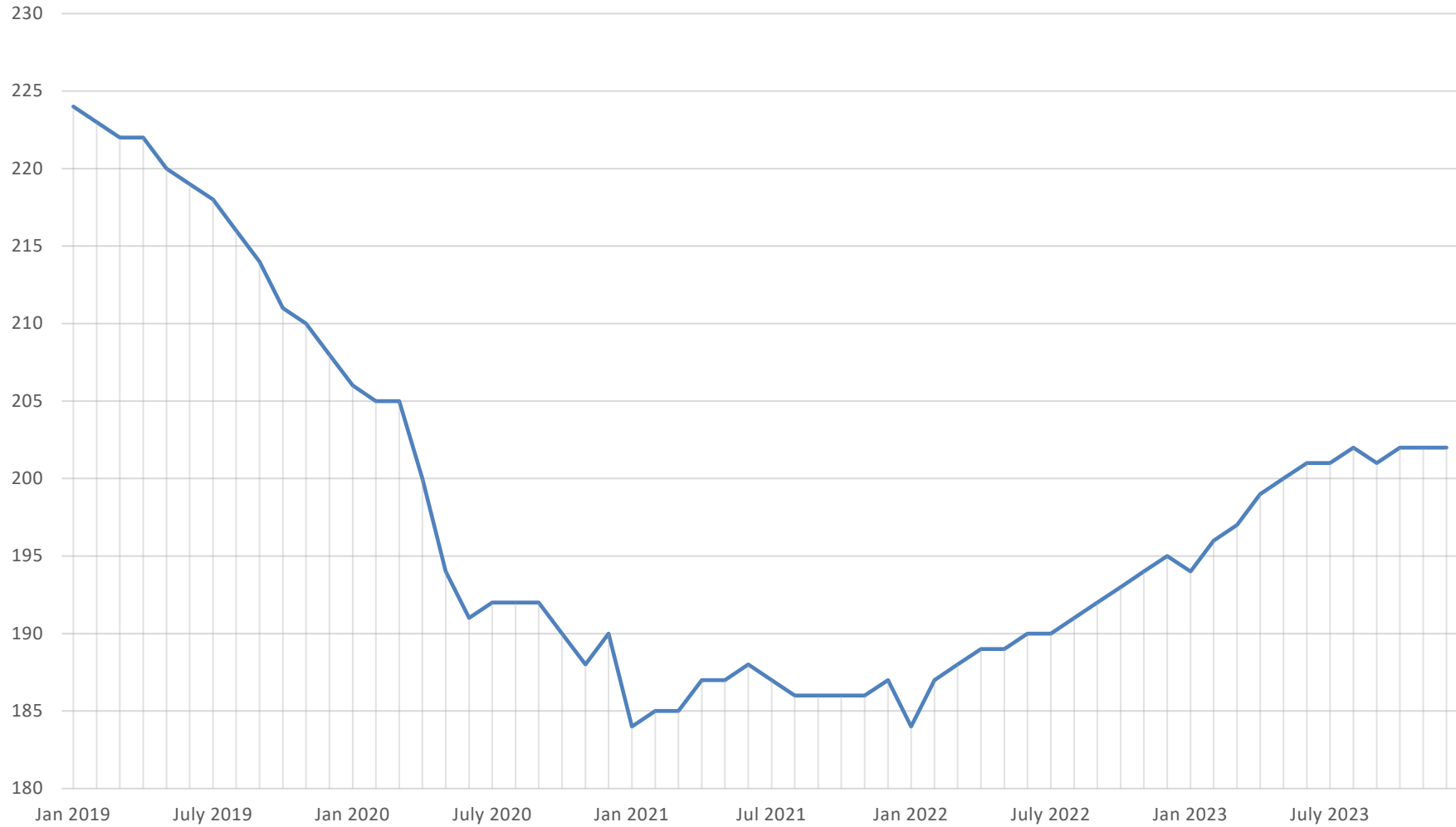


**AVERAGE RAILROAD EMPLOYMENT (IN THOUSANDS)
JANUARY 2019 - DECEMBER 2023**



The calendar year average employment was 217,000 in 2019, 195,000 in 2020, 186,000 in 2021, 190,000 in 2022, and 200,000 in 2023.