2025 TIER I EARNINGS BASE AND TAX RATES

Annual Maximum - \$176,100.00 Employee and Employer Tax Rate – 6.2% Maximum Payable by an Employee & Employer - \$10,918.20

2025 TIER II EARNINGS BASE AND TAX RATES

Annual Maximum - \$130,800.00 Employee Tax Rate - 4.9% Maximum Payable by an Employee - \$6,409.20 Employer Tax Rate - 13.1% Maximum Payable by an Employer - \$17,134.80

2025 MEDICARE HOSPITAL INSURANCE EARNINGS BASE AND TAX RATES

Annual Maximum - No Limit Employee and Employer Tax Rate – 1.45%

TOTAL TIER I, TIER II & MEDICARE HOSPITAL INSURANCE MAXIMUM TAX

Based on earnings of \$176,100.00

Maximum Payable by an Employee - \$19,880.85

Maximum Payable by an Employer - \$30,606.45

(Additional Taxes are 0.9% of Earnings Above \$200,000.00 - Filing Individually)

SSA QUARTER OF COVERAGE EARNINGS NEEDED

In 2025 - \$1,810.00 (Earn up to 4 Quarters per Year)

2025 EMPLOYER RUIA TAX RATE

0.65% to 12.0% on First \$2,065.00 per month

EMPLOYEE RUIA 2024 QUALIFYING EARNINGS

For Benefit Year 2025 (Beginning July 1, 2025) - \$4,962.50

RUIA DAILY BENEFIT RATE

For Benefit Year 2025 (Beginning July 1, 2025) - \$99.00

BASIC MEDICARE PREMIUM

Part B <u>beginning</u> in 2025 - \$185.00

COST-OF-LIVING INCREASE - DECEMBER 2024

Tier I - 2.5%; Tier II - 0.8%

WORK DEDUCTION EXEMPT AMOUNTS*

Retirement and Survivor Work Deduction Limitations

Annuitants Attaining Full Retirement Age (FRA)
(For Months Prior to FRA in the Calendar Year)
Monthly – \$5,180.00; Annually – \$62,160.00
(\$1.00 Deduction for Each \$3.00 of Excess Earnings)

Under FRA

(If Under the FRA for the Entire Calendar Year) Monthly - \$1,950.00; Annually - \$23,400.00 (\$1.00 Deduction for Each \$2.00 of Excess Earnings)

Disability Earnings Limitations Amounts

Monthly - \$1,260.00; Annually - \$15,750.00

*All Earnings Must be Reported by Calling 1-877-772-5772. Failure to Report Earnings Could Lead to Penalties.