

## Section D -- Employment and Compensation

This section presents data on the service and compensation of railroad employees covered under the railroad retirement and railroad unemployment insurance programs. Under the railroad retirement program, different maximums on compensation subject to retirement tax have been in effect since 1979 for tier I and tier II financing. Until 1985, the tier I maximum corresponded on a monthly basis to the annual maximum provided under current social security law. The tier II maximum is based on lower limits determined under pre-1977 social security law. In 2022, the tier I and tier II annual compensation maximums were \$147,000 and \$109,200, respectively. In 2023, the tier I limit increased to \$160,200 and the tier II limit rose to \$118,800. Under the unemployment program, the taxable earnings base was the first \$1,755 of each employee's monthly earnings in 2022 and \$1,895 in 2023. In these tables, creditable compensation, unless otherwise specified, refers to the tier I amount creditable under the Railroad Retirement Act. Except for table D1, tier I payroll excludes miscellaneous compensation taxable at the tier I tax rate.

The more important qualifications of the data are shown in footnotes to the tables.

Certain general observations about the figures and definitions of the terminology used are as follows:

1. Beginning with 2017 data, railroads have been classified by the employer's function rather than class since operating revenue data is not available. The new categories based on type are:
  - Class I line-haul railroads
  - Non-Class I line-haul railroads and switching & terminal companies
  - Commuter railroads (includes National Railroad Passenger Corp. [Amtrak])
  - Car-loan companies
  - Labor organizations
  - Miscellaneous employers (includes lessor companies, employer associations and miscellaneous carrier affiliates)

Changes from the prior class categories to the new type categories are noted below in bold:

- Class I railroads (**excludes Amtrak**)
- Class II railroads (**no longer reported as a group; included in the Non-Class I line-haul railroads**)
- Class III railroads and switching & terminal companies (**no longer reported as a group; separated into Non-Class I line-haul railroads and Commuter railroads**)
- Car-loan companies
- Labor organizations (**separated from Miscellaneous employers**)
- Miscellaneous employers (**excludes Labor organizations**)

**NOTE:** Class I railroads are defined by the Surface Transportation Board, based on annual operating revenue. The base year used in calculating revenue was updated from 1991 to 2020. For calendar year 2022 the deflator factor was .8721, which corresponds to annual operating revenue of \$1,032 million or more.

2. Tables D1 and D3 include National Railroad Passenger Corp. (Amtrak) with Class I line-haul railroads under the overall category Class I railroads.
3. The employer shown for employees reported by more than one employer is the last employer in the year.
4. A month of service is a month in which an employee performs any service, however slight, for which creditable railroad compensation is reported. Continuous service refers to service by an employee in one or more months of each year over a period of years. Completed years of service, on the other hand, are based on total months of service. Effective for earnings years 1985 and later, an employee who had an employment relation or was an employee representative in months in which the employee did not perform railroad service may be deemed to have additional railroad service months if the employee's railroad earnings for the year exceed one-twelfth of the tier II yearly compensation maximum times the number of months actually worked in the calendar year. These deemed months are included in the calculation of completed years of service. One completed year of service represents service in 12 to 23 months; two completed years, service in 24 to 35 months, etc.
5. Data in the tables are based on reports of service and compensation made by employers and processed for inclusion in the Board's data processing records within 10 months after the end of the calendar year. Late reports were last included in 1987. Beginning with 2020 data, foreign employees without a U.S. Social Security number are excluded from the tables; the exception is the compensation in Table D1 that was adjusted for years after 2015.

**Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2022**

Calendar year	All employees						Class I railroad employees <sup>1</sup>			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average <sup>3</sup>	Total	Taxable <sup>2</sup>		Tier II	Total	Average <sup>3</sup>	Total	Tier I
				Aggregate tier I	Percent of total					
1937.....	1,996	1,279	\$2,294	\$2,264	98.7	.....	1,758	1,115	\$1,985	\$1,959
1938.....	1,617	1,093	2,047	2,008	98.1	.....	1,404	939	1,746	1,713
1939.....	1,666	1,151	2,180	2,145	98.4	.....	1,427	988	1,863	1,833
1940.....	1,708	1,195	2,280	2,248	98.6	.....	1,453	1,027	1,964	1,936
1941.....	2,052	1,322	2,697	2,657	98.5	.....	1,762	1,140	2,332	2,297
1942.....	2,587	1,470	3,394	3,302	97.3	.....	2,209	1,271	2,932	2,853
1943.....	2,887	1,591	4,100	3,944	96.2	.....	2,391	1,355	3,521	3,387
1944.....	2,903	1,670	4,523	4,301	95.1	.....	2,325	1,415	3,858	3,669
1945.....	3,014	1,680	4,530	4,340	95.8	.....	2,414	1,420	3,862	3,700
1946.....	2,658	1,622	4,883	4,639	95.0	.....	2,198	1,359	4,171	3,963
1947.....	2,470	1,598	5,113	4,750	92.9	.....	2,072	1,352	4,352	4,036
1948.....	2,339	1,558	5,539	4,952	89.4	.....	1,984	1,327	4,769	4,233
1949.....	2,112	1,403	5,133	4,609	89.8	.....	1,802	1,192	4,419	3,926
1950.....	2,073	1,421	5,327	4,704	88.3	.....	1,772	1,220	4,594	4,042
1951.....	2,103	1,476	6,101	5,111	83.8	.....	1,796	1,276	5,273	4,409
1952.....	2,045	1,429	6,185	5,046	81.6	.....	1,733	1,226	5,327	4,333
1953.....	1,982	1,405	6,147	4,989	81.2	.....	1,679	1,206	5,325	4,282
1954.....	1,690	1,250	5,630	4,707	83.6	.....	1,424	1,064	4,854	4,016
1955.....	1,694	1,239	5,801	4,925	84.9	.....	1,433	1,058	4,992	4,214
1956.....	1,647	1,220	6,206	5,060	81.5	.....	1,388	1,043	5,325	4,307
1957.....	1,510	1,150	6,177	4,859	78.7	.....	1,278	986	5,358	4,166
1958.....	1,321	984	5,722	4,246	74.2	.....	1,115	841	4,930	3,626
1959.....	1,242	949	5,751	4,377	76.1	.....	1,050	816	4,986	3,768
1960.....	1,177	909	5,648	4,404	78.0	.....	995	780	4,894	3,793
1961.....	1,082	836	5,345	4,076	76.3	.....	911	718	4,624	3,488
1962.....	1,033	815	5,381	3,991	74.2	.....	869	700	4,662	3,422
1963.....	1,011	790	5,350	3,955	73.9	.....	852	680	4,630	3,402
1964.....	990	775	5,446	4,211	77.3	.....	827	665	4,698	3,606
1965.....	969	753	5,590	4,140	74.1	.....	799	640	4,793	3,522
1966.....	955	741	5,676	4,719	83.1	.....	793	631	4,879	4,040

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2022 - Continued

Calendar year	All employees						Class I railroad employees <sup>1</sup>			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average <sup>3</sup>	Total	Taxable <sup>2</sup>			Total	Average <sup>3</sup>	Total	Tier I
				Aggregate tier I	Percent of total	Tier II				
1967.....	911	713	\$5,734	\$4,613	80.4	.....	767	610	\$4,934	\$3,954
1968.....	879	683	5,878	5,000	85.1	.....	747	591	5,111	4,338
1969.....	865	659	6,092	4,966	81.5	.....	742	578	5,363	4,354
1970.....	825	640	6,281	4,896	77.9	.....	719	566	5,557	4,319
1971.....	774	611	6,602	4,830	73.2	.....	680	544	5,895	4,300
1972.....	737	589	7,156	5,350	74.8	.....	652	527	6,435	4,792
1973.....	726	584	7,936	6,265	78.9	.....	645	524	7,134	5,635
1974.....	739	592	8,399	7,271	86.6	.....	661	533	7,576	6,570
1975.....	678	548	8,346	7,112	85.2	.....	609	497	7,563	6,478
1976.....	661	540	9,262	7,848	84.7	.....	606	496	8,494	7,238
1977.....	655	546	10,038	8,495	84.6	.....	602	503	9,224	7,854
1978.....	667	542	10,938	9,020	82.5	.....	602	491	9,909	8,203
1979.....	675	554	12,472	11,168	89.5	\$10,120	610	503	11,300	10,183
1980.....	636	532	13,129	11,870	90.4	10,520	568	480	11,784	10,804
1981.....	603	503	13,368	12,402	92.8	10,849	545	457	12,106	11,338
1982.....	555	440	12,501	11,797	94.4	10,332	498	398	11,354	10,715
1983.....	497	395	12,349	11,724	94.9	10,257	428	343	10,797	10,250
1984.....	474	395	12,949	12,346	95.3	10,783	411	345	11,421	10,890
1985.....	452	372	12,736	12,117	95.1	10,807	384	323	11,138	10,597
1986.....	423	342	12,496	11,958	95.7	10,687	358	293	10,830	10,364
1987.....	400	320	12,529	11,881	94.8	10,481	335	271	10,707	10,154
1988.....	374	312	12,193	11,660	95.6	10,264	306	258	10,260	9,810
1989.....	355	308	12,128	11,513	94.9	10,262	288	251	10,057	9,547
1990.....	341	296	11,828	11,377	96.2	10,221	275	241	9,696	9,326
1991.....	327	285	12,032	11,560	96.1	10,328	265	231	9,918	9,528
1992.....	318	276	12,696	11,896	93.7	10,573	256	223	10,453	9,794
1993.....	310	271	12,420	11,716	94.3	10,490	248	217	10,189	9,611
1994.....	305	266	12,490	11,884	95.1	10,664	245	214	10,210	9,715
1995.....	298	265	12,551	11,913	94.9	10,641	238	212	10,200	9,682
1996.....	290	257	12,880	12,221	94.9	10,851	231	205	10,474	9,938

See footnotes at end of table.

**Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2022 - Continued**

Calendar year	All employees						Class I railroad employees <sup>1</sup>			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average <sup>3</sup>	Total	Taxable <sup>2</sup>			Total	Average <sup>3</sup>	Total	Tier I
				Aggregate tier I	Percent of total	Tier II				
1997.....	287	253	\$13,149	\$12,505	95.1	\$11,146	229	201	\$10,669	\$10,146
1998.....	295	256	14,062	13,161	93.6	11,721	236	205	11,496	10,760
1999.....	291	256	14,170	13,321	94.0	12,043	232	204	11,521	10,830
2000.....	283	246	14,014	13,358	95.3	12,181	223	194	11,191	10,667
2001.....	271	238	13,704	13,244	96.6	12,176	212	186	10,886	10,521
2002.....	263	229	13,562	13,112	96.7	12,129	207	179	10,825	10,467
2003.....	255	225	13,877	13,261	95.6	12,212	199	175	10,930	10,445
2004.....	259	227	14,603	13,870	95.0	12,670	202	176	11,548	10,969
2005.....	263	232	15,416	14,564	94.5	13,334	207	181	12,263	11,586
2006.....	269	236	16,152	15,032	93.1	13,859	211	185	12,841	11,951
2007.....	267	237	16,839	15,618	92.7	14,427	209	185	13,295	12,331
2008.....	265	235	17,898	16,202	90.5	14,996	206	183	14,063	12,731
2009.....	251	223	16,211	15,341	94.6	14,280	195	172	12,655	11,977
2010.....	247	221	16,258	15,439	95.0	14,386	194	172	12,800	12,155
2011.....	258	229	17,857	16,572	92.8	15,264	203	179	14,160	13,141
2012.....	259	234	19,523	17,350	88.9	16,077	202	183	15,477	13,755
2013.....	260	237	18,717	17,772	95.0	16,477	202	184	14,757	14,012
2014.....	270	242	20,700	19,217	92.8	17,683	211	187	16,280	15,114
2015.....	272	247	21,360	19,993	93.6	18,379	210	190	16,767	15,694
2016.....	253	231	19,505	18,318	93.9	16,922	192	174	14,871	13,966
2017.....	247	225	19,683	18,504	94.0	17,232	185	168	14,853	13,963
2018.....	249	224	20,681	19,665	95.1	18,053	185	167	15,718	14,945
2019.....	239	217	20,191	19,188	95.0	17,740	176	159	15,064	14,315
2020.....	217	195	18,005	17,476	97.1	16,303	157	138	13,033	12,651
2021.....	209	186	17,928	17,108	95.4	15,992	149	131	12,867	12,279
2022.....	217	190	19,527	18,631	95.4	17,217	156	135	14,152	13,503

<sup>1</sup> Class I railroad employers include Class I line-hauls and National Railroad Passenger Corporation (Amtrak).

<sup>2</sup> Tier I and Tier II taxable payrolls had equal monthly earnings bases through 1978. Bases became annual in 1985. Beginning in 1982, Tier I payroll includes miscellaneous compensation.

<sup>3</sup> Average of 12 mid-monthly figures.

NOTE.--Compensation data revised to include delayed reports. Compensation for the past five years is revised to reflect updated reports from railroad employers. Foreign railroad employees without a U.S. Social Security number are not included beginning in 2016. Average employment and total compensation based on Surface Transportation Board (STB) reports. For all employees, such data include estimates of employees and compensation not reported to the STB.

**Table D2.--Employees, by employment status, 1993-2022 (In thousands)**

Year	Number by employment status					
	In service during year		Separated during year	In service in following year	New entrants	Reentrants
	Total <sup>1</sup>	Females				
1993.....	310	27	23	286	13	4
1994.....	305	27	21	283	15	3
1995.....	298	26	22	276	12	3
1996.....	290	25	21	268	12	2
1997.....	287	25	19	268	17	2
1998.....	295	26	21	274	24	2
1999.....	291	24	23	267	15	3
2000.....	283	26	24	259	15	2
2001.....	271	25	21	249	10	2
2002.....	263	24	23	240	11	2
2003.....	255	23	20	235	13	2
2004.....	259	23	20	239	22	2
2005.....	263	23	19	244	23	2
2006.....	269	23	21	248	23	2
2007.....	267	23	22	246	18	2
2008.....	265	23	22	244	18	2
2009.....	251	23	19	232	6	1
2010.....	247	23	17	230	13	2
2011.....	258	23	19	239	25	2
2012.....	259	23	19	240	19	1
2013.....	260	24	19	242	19	1
2014.....	270	25	20	250	27	2
2015.....	272	25	27	245	20	1
2016.....	253	24	22	231	7	1
2017.....	247	24	21	225	12	3
2018.....	249	23	22	227	21	2
2019.....	239	22	27	212	10	1
2020.....	217	20	21	196	4	1
2021.....	209	20	19	190	10	3
2022.....	217	21	(2)	(2)	24	3

<sup>1</sup> Includes employees whose sex was not reported.

<sup>2</sup> Not available.

NOTE.--Employees separated represent employees (including those who died or retired) who worked in a year but not in the following year; new entrants are employees with no previous railroad service and reentrants are those who returned to railroad service after an absence of at least one calendar year.

**Table D3.--Employees and averages of months of service and creditable compensation, for all types of employer and for class I railroads, 2013-2022**

	All employees				Employees with 12 months of service		
	Number (thousands)	Average months of service	Average creditable compensation		Number (thousands)	Average creditable compensation	
			Per month	In year		Per month	In year
<b>ALL TYPES OF EMPLOYER</b>							
2013.....	260	11.0	\$6,134	\$67,416	210	\$6,269	\$75,228
2014.....	270	11.2	6,493	70,203	213	6,658	79,894
2015.....	272	11.0	6,631	72,685	215	6,801	81,616
2016.....	253	10.9	6,524	71,428	203	6,651	79,814
2017.....	247	10.9	6,761	73,996	197	6,878	82,535
2018.....	249	10.8	7,212	78,031	195	7,396	88,747
2019.....	239	10.9	7,263	79,394	189	7,435	89,221
2020.....	217	10.9	7,327	79,573	166	7,503	90,031
2021.....	209	10.8	7,483	80,655	162	7,670	92,037
2022.....	217	10.5	8,035	84,570	164	8,288	99,451
<b>CLASS I RAILROADS<sup>1</sup></b>							
2013.....	202	11.0	\$6,188	\$68,368	164	\$6,309	\$75,703
2014.....	211	11.2	6,543	70,853	164	6,697	80,368
2015.....	210	11.0	6,685	73,607	167	6,845	82,141
2016.....	192	11.0	6,533	71,682	155	6,642	79,708
2017.....	185	11.0	6,758	74,310	149	6,855	82,263
2018.....	186	10.9	7,297	79,240	147	7,457	89,492
2019.....	176	11.0	7,324	80,267	140	7,481	89,775
2020.....	157	10.8	7,345	79,351	118	7,534	90,402
2021.....	149	10.8	7,520	81,170	115	7,695	92,341
2022.....	156	10.5	8,115	85,077	117	8,374	100,486

<sup>1</sup> Class I railroads include Class I line-hauls and National Railroad Passenger Corporation (Amtrak).

Table D4.--All employees and employees age 60 or older, by completed years of service, 2013-2022 (In thousands)

	Completed years of service									
	Total		Less than 10 <sup>1</sup>		10 to 19		20 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<b>ALL EMPLOYEES</b>										
2013.....	260	100	132	51	63	24	26	10	39	15
2014.....	270	100	140	51	68	26	28	10	35	13
2015.....	272	100	139	51	74	27	29	11	29	11
2016.....	253	100	120	48	78	31	31	13	24	9
2017.....	247	100	115	46	79	32	34	14	19	8
2018.....	249	100	118	48	77	31	38	15	16	6
2019.....	239	100	112	47	74	31	39	16	14	6
2020.....	217	100	92	42	73	34	40	18	12	6
2021.....	209	100	82	39	77	37	40	19	11	5
2022.....	217	100	90	42	77	36	40	18	10	5
<b>EMPLOYEES AGE 60 OR OLDER</b>										
2013.....	24	100	2	10	4	18	4	19	13	54
2014.....	25	100	2	10	5	19	5	19	13	52
2015.....	25	100	2	10	5	21	5	20	12	50
2016.....	24	100	2	10	6	24	5	21	11	45
2017.....	24	100	2	10	6	25	6	24	10	40
2018.....	23	100	2	11	6	26	6	27	8	35
2019.....	22	100	3	12	6	27	7	30	7	32
2020.....	21	100	2	11	6	28	7	32	6	28
2021.....	21	100	2	11	6	28	7	32	6	28
2022.....	20	100	2	12	7	33	7	35	4	19

<sup>1</sup> Calendar year 2022 total includes approximately 38,000 employees with five or more years of service after calendar year 1995.

NOTE.--Detail may not add to totals due to rounding.



**Table D5.--Employees in 2022 and selected service and compensation data, by type of employer**

Type of employer	Number of employees			Average months of service	Average creditable compensation per month of service	Number of employees by amount of average creditable compensation per month of service					
	Total <sup>1</sup>	Male	Female		All employees	Employees with 12 months of service	Under \$5,800	\$5,800-7,299.99	\$7,300-8,999.99	\$9,000-12,249.99	\$12,250.00
<b>Class I line-haul railroads.....</b>	134,847	126,193	8,469	10.5	\$8,149	\$8,398	26,033	33,053	35,507	31,706	8,548
<b>Non-Class I line-haul railroads and switching &amp; terminal companies.....</b>	22,810	21,013	1,567	10.2	6,583	6,865	10,392	5,578	3,690	2,263	887
<b>Commuter railroads<sup>2</sup>.....</b>	50,581	41,388	9,134	10.7	8,341	8,598	11,252	10,684	10,326	11,811	6,508
<b>Car-loan companies.....</b>	2,344	2,220	119	10.3	6,512	6,731	1,183	634	250	159	118
<b>Labor organizations.....</b>	2,173	1,497	626	10.4	8,869	9,156	608	225	193	464	683
<b>Miscellaneous employers<sup>3</sup>.....</b>	4,471	3,274	1,187	10.8	8,622	8,644	1,121	774	726	739	1,111
<b>Total.....</b>	217,226	195,585	21,102	10.5	\$8,035	\$8,288	50,589	50,948	50,692	47,142	17,855

<sup>1</sup> Includes employees whose sex was not reported.

<sup>2</sup> Includes National Railroad Passenger Corp. (Amtrak).

<sup>3</sup> Includes lessor companies, employer associations and miscellaneous carrier affiliates.

Table D6.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by employer, 2022

Type or name of employer	All employees				New entrants		Creditable compensation (thousands)		
	Total	With 12 months of service in 2022	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	Tier I	Tier II	RUIA
<b>TYPE OF EMPLOYER</b>									
Class I line-haul railroads.....	134,847	101,788	106,995	123,569	14,649	6,570	\$11,550,237	\$10,868,543	\$2,465,639
Non-Class I line-haul railroads and switching & terminal companies.....	22,810	16,347	15,100	20,374	2,967	1,457	1,534,201	1,478,418	397,369
Commuter railroads <sup>1</sup> .....	50,581	38,667	37,121	47,437	5,838	3,351	4,514,454	4,124,436	941,977
Car-loan companies.....	2,344	1,726	1,457	2,106	326	140	156,733	150,795	42,059
Labor organizations.....	2,173	1,649	1,583	1,724	217	84	199,622	168,579	34,302
Miscellaneous employers <sup>2</sup> .....	4,471	3,511	3,089	4,220	383	245	415,508	365,954	83,205
<b>Total.....</b>	<b>217,226</b>	<b>163,688</b>	<b>165,345</b>	<b>199,430</b>	<b>24,380</b>	<b>11,847</b>	<b>\$18,370,755</b>	<b>\$17,156,725</b>	<b>\$3,964,550</b>
<b>SELECTED EMPLOYERS</b>									
BNSF Railway Co.....	40,683	31,878	32,931	38,170	3,208	1,491	\$3,627,108	\$3,414,947	\$764,708
Canadian National, U.S. Operations									
Bessemer and Lake Erie Railroad Co.....	51	44	48	50	.....	.....	4,161	4,149	1,012
Chicago Central and Pacific Railroad Co.....	269	223	206	260	14	10	23,864	23,014	5,264
Grand Trunk Western Railroad Co.....	772	620	591	742	50	30	71,495	67,496	14,834
Illinois Central Railroad Co.....	3,725	2,985	2,945	3,573	247	151	352,941	327,563	71,420
Pittsburgh and Conneaut Dock Co.....	29	20	25	26	3	2	1,480	1,480	498
Wisconsin Central Transportation Corp.....	2,169	1,682	1,713	2,052	180	95	188,753	182,894	40,756
Canadian Pacific, Soo Line Corporation									
Dakota, Minnesota & Eastern Railroad Corp.....	878	553	496	763	218	127	62,347	59,613	14,230
Delaware and Hudson Railway Co. Inc.....	196	128	153	178	20	9	13,156	12,866	3,376
Soo Line Railroad Co.....	2,243	1,607	1,634	2,002	300	129	185,198	173,369	39,360
CSX Transportation Inc.....	20,309	15,488	16,376	18,424	2,326	980	1,738,781	1,639,733	369,740
Kansas City Southern Railway Co.....	2,982	2,301	2,210	2,744	297	132	243,806	230,427	54,768
Texas Mexican Railway Co.....	324	279	203	314	11	4	28,734	27,958	6,383
National Railroad Passenger Corp. (Amtrak).....	21,650	15,428	14,956	19,718	3,607	1,947	1,764,064	1,631,473	387,328
Norfolk Southern Corp.....	23,192	15,695	16,674	20,054	4,348	1,826	1,938,377	1,780,115	395,620
Union Pacific Railroad Co.....	37,025	28,285	30,790	34,217	3,427	1,584	3,070,034	2,922,919	683,669

<sup>1</sup> Includes National Railroad Passenger Corp. (Amtrak).

<sup>2</sup> Includes lessor companies, employer associations and miscellaneous carrier affiliates.

NOTE.--Tier I compensation excludes miscellaneous compensation taxable at the tier I tax rate. Beginning with 2017 data, railroads have been classified by the employer's function rather than class since operating revenue data is not available. For a detailed explanation, please see the introduction to this section. The new categories are listed in this table.

**Table D7.--Employees in 2022, by type of employer and amount of creditable compensation**

Type of employer	Amount of creditable compensation												
	Total	Under \$18,500	\$18,500-47,499	\$47,500-64,999	\$65,000-73,499	\$73,500-80,999	\$81,000-86,999	\$87,000-94,999	\$95,000-102,999	\$103,000-111,999	\$112,000-124,999	\$125,000-146,999	\$147,000
<b>Class I line-haul railroads.....</b>	134,847	11,155	10,136	8,999	10,531	11,721	11,509	13,518	12,978	12,882	12,750	11,548	7,120
<b>Non-Class I line-haul railroads and switching &amp; terminal companies.....</b>	22,810	3,094	3,164	3,955	2,471	2,186	1,611	1,742	1,217	958	923	726	763
<b>Commuter railroads<sup>1</sup>.....</b>	50,581	3,421	4,151	4,609	4,186	4,161	3,252	3,916	3,793	3,863	4,389	5,060	5,780
<b>Car-loan companies.....</b>	2,344	278	249	519	408	271	141	116	93	51	59	53	106
<b>Labor organizations.....</b>	2,173	355	161	168	83	89	73	98	61	87	123	263	612
<b>Miscellaneous employers<sup>2</sup>.....</b>	4,471	250	446	516	291	327	239	313	262	220	261	352	994
<b>Total.....</b>	217,226	18,553	18,307	18,766	17,970	18,755	16,825	19,703	18,404	18,061	18,505	18,002	15,375

<sup>1</sup> Includes National Railroad Passenger Corp. (Amtrak).

<sup>2</sup> Includes lessor companies, employer associations and miscellaneous carrier affiliates.

**Table D8.--Employees in 2022, by type of employer and months of service**

Type of employer	Total	Number of months of service											
		12	11	10	9	8	7	6	5	4	3	2	1
<b>Class I line-haul railroads</b> .....	134,847	101,788	4,160	2,982	2,582	2,327	2,453	2,455	2,754	3,113	3,368	3,385	3,480
<b>Non-Class I line-haul railroads and switching &amp; terminal companies</b> .....	22,810	16,347	580	520	543	533	508	486	586	639	720	704	644
<b>Commuter railroads</b> <sup>1</sup> .....	50,581	38,667	1,608	1,349	1,072	1,117	1,053	835	1,014	1,072	966	978	850
<b>Car-loan companies</b> .....	2,344	1,726	48	55	45	50	39	46	42	51	96	76	70
<b>Labor organizations</b> .....	2,173	1,649	33	34	42	44	44	43	33	52	53	43	103
<b>Miscellaneous employers</b> <sup>2</sup> .....	4,471	3,511	91	103	129	62	81	82	90	97	99	54	72
<b>Total</b> .....	217,226	163,688	6,520	5,043	4,413	4,133	4,178	3,947	4,519	5,024	5,302	5,240	5,219

<sup>1</sup> Includes National Railroad Passenger Corp. (Amtrak).

<sup>2</sup> Includes lessor companies, employer associations, and miscellaneous carrier affiliates.

Table D9.--Employees in 2022, by amount of creditable compensation and by sex or completed years of service

Creditable compensation	Total Number <sup>1</sup>	Sex		Completed years of service						
		Male	Female	Less than 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 and over
Under \$10,000.00.....	11,110	9,457	1,430	9,375	692	420	302	161	77	83
\$10,000.00-\$12,499.99.....	2,326	2,031	271	1,790	185	130	82	63	29	47
\$12,500.00-\$14,999.99.....	2,275	1,959	289	1,826	170	92	69	49	32	37
\$15,000.00-\$17,499.99.....	2,065	1,790	254	1,549	174	130	87	49	29	47
\$17,500.00-\$19,999.99.....	1,888	1,641	231	1,405	157	96	76	53	46	55
\$20,000.00-\$22,499.99.....	1,736	1,489	229	1,216	163	117	82	59	39	60
\$22,500.00-\$24,999.99.....	1,510	1,301	197	1,045	151	102	83	59	33	37
\$25,000.00-\$27,499.99.....	1,534	1,293	234	1,027	165	128	85	58	31	40
\$27,500.00-\$29,999.99.....	1,466	1,230	222	987	147	130	95	50	25	32
\$30,000.00-\$32,499.99.....	1,494	1,324	160	1,002	174	131	66	50	29	42
\$32,500.00-\$34,999.99.....	1,473	1,251	205	952	175	108	107	57	30	44
\$35,000.00-\$37,499.99.....	1,408	1,175	222	878	177	121	90	66	28	48
\$37,500.00-\$39,999.99.....	1,533	1,279	242	940	195	152	102	78	29	37
\$40,000.00-\$42,499.99.....	1,567	1,339	219	932	220	154	107	68	44	42
\$42,500.00-\$44,999.99.....	1,706	1,479	217	950	233	183	139	87	49	65
\$45,000.00-\$47,499.99.....	1,769	1,512	246	925	294	213	149	89	41	58
\$47,500.00-\$49,999.99.....	1,892	1,636	240	981	313	205	154	116	47	76
\$50,000.00-\$52,499.99.....	2,076	1,785	284	992	358	264	215	115	55	77
\$52,500.00-\$54,999.99.....	2,288	1,914	364	977	456	282	272	149	63	89
\$55,000.00-\$57,499.99.....	2,464	2,105	356	1,000	475	356	261	169	93	110
\$57,500.00-\$59,999.99.....	2,828	2,462	361	1,010	596	417	334	229	106	136
\$60,000.00-\$62,499.99.....	3,271	2,820	442	1,038	693	528	440	281	158	133
\$62,500.00-\$64,999.99.....	3,947	3,481	462	1,062	827	691	586	358	228	195
\$65,000.00-\$67,499.99.....	4,841	4,343	496	1,072	1,018	938	771	465	330	247
\$67,500.00-\$69,999.99.....	5,277	4,733	539	1,058	1,127	1,071	944	495	340	242
\$70,000.00-\$72,499.99.....	5,569	5,036	531	1,119	1,302	1,115	993	510	309	221
\$72,500.00-\$74,999.99.....	5,865	5,289	573	1,103	1,336	1,267	1,054	540	352	213
\$75,000.00-\$77,499.99.....	6,030	5,405	623	1,047	1,383	1,303	1,126	559	376	236
\$77,500.00-\$79,999.99.....	6,413	5,814	591	1,014	1,387	1,445	1,332	605	420	210
\$80,000.00-\$82,499.99.....	6,886	6,290	593	988	1,441	1,554	1,468	710	490	235
\$82,500.00-\$84,999.99.....	7,143	6,510	631	993	1,513	1,576	1,459	806	561	235
\$85,000.00-\$87,499.99.....	6,839	6,275	560	982	1,439	1,460	1,417	780	509	252
\$87,500.00-\$89,999.99.....	6,436	5,877	557	827	1,409	1,431	1,403	702	435	229
\$90,000.00-\$92,499.99.....	5,975	5,452	523	775	1,318	1,325	1,262	682	401	212
\$92,500.00-\$94,999.99.....	5,979	5,498	481	687	1,287	1,322	1,378	693	415	197

Table D9.--Employees in 2022, by amount of creditable compensation and by sex or completed years of service - Continued

Creditable compensation	Total Number <sup>1</sup>	Sex		Completed years of service						
		Male	Female	Less than 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 and over
\$95,000.00-\$97,499.99.....	5,850	5,435	414	636	1,288	1,289	1,315	666	436	220
\$97,500.00-\$99,999.99.....	5,687	5,270	415	515	1,166	1,370	1,251	699	460	226
\$100,000.00-\$102,499.99.....	5,781	5,427	354	589	1,183	1,244	1,333	667	516	249
\$102,500.00-\$104,999.99.....	5,522	5,139	382	469	1,121	1,174	1,283	714	518	243
\$105,000.00-\$107,499.99.....	5,129	4,789	339	413	981	1,173	1,159	693	470	240
\$107,500.00-\$109,999.99.....	4,841	4,499	342	358	916	1,080	1,162	641	466	218
\$110,000.00-\$112,499.99.....	4,550	4,208	341	332	827	992	1,094	648	442	215
\$112,500.00-\$114,999.99.....	4,175	3,873	302	317	746	882	966	634	423	207
\$115,000.00-\$117,499.99.....	3,754	3,497	257	229	646	755	932	583	392	217
\$117,500.00-\$119,999.99.....	3,426	3,178	248	217	608	706	826	538	369	162
\$120,000.00-\$122,499.99.....	3,289	3,054	234	172	537	650	812	503	429	186
\$122,500.00-\$124,999.99.....	2,966	2,748	217	162	422	605	743	481	369	184
\$125,000.00-\$127,499.99.....	2,821	2,611	210	156	436	569	639	482	392	147
\$127,500.00-\$129,999.99.....	2,504	2,320	184	127	397	497	575	394	331	183
\$130,000.00-\$132,499.99.....	2,376	2,228	148	144	366	465	523	406	291	181
\$132,500.00-\$134,999.99.....	2,123	1,955	167	113	300	360	526	339	322	163
\$135,000.00-\$137,499.99.....	1,932	1,773	159	112	285	357	449	334	251	144
\$137,500.00-\$139,999.99.....	1,687	1,548	139	89	227	274	365	325	266	141
\$140,000.00-\$142,499.99.....	1,489	1,346	143	95	206	263	328	242	222	133
\$142,500.00-\$144,999.99.....	1,568	1,407	161	73	191	285	380	252	236	151
\$145,000.00-\$146,999.99.....	1,502	1,338	164	76	216	243	295	255	243	174
\$147,000.00.....	15,375	13,667	1,707	932	2,108	2,658	3,044	2,753	2,288	1,592
<b>Total.....</b>	<b>217,226</b>	<b>195,585</b>	<b>21,102</b>	<b>51,850</b>	<b><sup>2</sup>38,323</b>	<b>38,848</b>	<b>38,590</b>	<b>23,309</b>	<b>16,411</b>	<b>9,895</b>

<sup>1</sup> Includes employees whose sex was not reported.

<sup>2</sup> Includes 38,292 employees with five or more years of railroad service after calendar year 1995.

**Table D10.--Employees in 2022, by amount of creditable compensation or sex and by age**

Creditable compensation	Total number <sup>1</sup>	Age on birthday in 2022											
		Under 20	20 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	65 to 69	70 and older
<b>Under \$10,000.00.....</b>	11,110	341	1,706	1,786	1,694	1,419	1,236	878	767	554	339	115	52
<b>\$10,000.00-\$12,499.99.....</b>	2,326	69	408	345	364	314	219	166	148	96	117	44	12
<b>\$12,500.00-\$14,999.99.....</b>	2,275	68	360	418	365	285	239	150	125	107	77	38	16
<b>\$15,000.00-\$17,499.99.....</b>	2,065	46	350	318	343	253	220	151	116	97	89	52	9
<b>\$17,500.00-\$19,999.99.....</b>	1,888	41	268	303	320	250	208	126	109	89	104	46	8
<b>\$20,000.00-\$22,499.99.....</b>	1,736	43	225	259	255	251	192	124	123	97	96	42	11
<b>\$22,500.00-\$24,999.99.....</b>	1,510	30	186	212	251	231	148	141	102	80	79	34	4
<b>\$25,000.00-\$27,499.99.....</b>	1,534	21	156	251	247	205	196	118	115	88	87	34	9
<b>\$27,500.00-\$29,999.99.....</b>	1,466	26	183	204	216	224	169	148	97	94	61	27	3
<b>\$30,000.00-\$32,499.99.....</b>	1,494	20	187	259	255	192	161	119	112	79	67	25	8
<b>\$32,500.00-\$34,999.99.....</b>	1,473	14	168	221	252	207	173	108	105	89	88	24	7
<b>\$35,000.00-\$37,499.99.....</b>	1,408	12	161	209	223	179	157	108	110	89	104	33	12
<b>\$37,500.00-\$39,999.99.....</b>	1,533	11	145	218	254	237	152	147	114	107	95	34	7
<b>\$40,000.00-\$42,499.99.....</b>	1,567	16	174	209	249	207	195	128	140	101	91	42	6
<b>\$42,500.00-\$44,999.99.....</b>	1,706	14	159	221	268	228	203	176	146	117	108	51	5
<b>\$45,000.00-\$47,499.99.....</b>	1,769	10	172	244	275	263	186	164	145	124	113	54	8
<b>\$47,500.00-\$49,999.99.....</b>	1,892	10	151	251	312	265	205	173	171	138	133	56	11
<b>\$50,000.00-\$52,499.99.....</b>	2,076	10	168	276	329	265	263	198	190	157	152	51	10
<b>\$52,500.00-\$54,999.99.....</b>	2,288	10	142	270	338	308	299	252	223	186	171	67	11
<b>\$55,000.00-\$57,499.99.....</b>	2,464	7	129	269	352	346	348	273	235	208	202	75	17
<b>\$57,500.00-\$59,999.99.....</b>	2,828	7	176	295	396	388	388	275	301	273	235	76	13
<b>\$60,000.00-\$62,499.99.....</b>	3,271	5	136	312	462	513	408	350	408	326	251	82	9
<b>\$62,500.00-\$64,999.99.....</b>	3,947	3	172	328	458	562	578	537	483	425	294	89	14
<b>\$65,000.00-\$67,499.99.....</b>	4,841	4	139	319	628	677	680	680	646	573	365	115	13
<b>\$67,500.00-\$69,999.99.....</b>	5,277	3	132	354	672	804	762	687	716	589	419	109	25
<b>\$70,000.00-\$72,499.99.....</b>	5,569	3	119	411	701	875	877	708	709	643	401	96	24
<b>\$72,500.00-\$74,999.99.....</b>	5,865	3	132	373	734	889	936	882	764	589	435	106	19
<b>\$75,000.00-\$77,499.99.....</b>	6,030	1	106	366	701	988	953	858	869	623	429	112	22
<b>\$77,500.00-\$79,999.99.....</b>	6,413	1	100	399	770	968	998	914	892	731	484	129	20
<b>\$80,000.00-\$82,499.99.....</b>	6,886	2	112	357	758	1,009	1,104	1,027	983	847	507	160	17
<b>\$82,500.00-\$84,999.99.....</b>	7,143	2	115	363	777	1,054	1,104	1,040	1,136	875	517	136	22
<b>\$85,000.00-\$87,499.99.....</b>	6,839	1	98	351	743	1,003	1,189	1,050	971	777	508	121	23
<b>\$87,500.00-\$89,999.99.....</b>	6,436	1	70	335	712	963	1,063	997	986	749	433	108	17
<b>\$90,000.00-\$92,499.99.....</b>	5,975	...	55	298	649	885	1,036	939	901	696	413	89	14
<b>\$92,500.00-\$94,999.99.....</b>	5,979	2	44	239	670	907	1,075	936	948	695	358	90	15

Table D10.--Employees in 2022, by amount of creditable compensation or sex and by age - Continued

Creditable compensation	Total number <sup>1</sup>	Age on birthday in 2022											
		Under 20	20 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	65 to 69	70 and older
\$95,000.00-\$97,499.99.....	5,850	...	50	260	597	902	1,060	942	869	708	356	90	15
\$97,500.00-\$99,999.99.....	5,687	...	24	215	573	852	986	936	893	724	366	102	14
\$100,000.00-\$102,499.99....	5,781	...	32	202	547	872	998	1,010	914	700	397	100	9
\$102,500.00-\$104,999.99....	5,522	...	31	184	522	827	883	961	931	699	367	98	18
\$105,000.00-\$107,499.99....	5,129	...	23	159	463	762	906	872	823	671	363	73	12
\$107,500.00-\$109,999.99....	4,841	...	14	157	439	670	843	837	836	624	320	85	16
\$110,000.00-\$112,499.99....	4,550	...	20	133	361	619	784	803	799	623	309	89	9
\$112,500.00-\$114,999.99....	4,175	...	17	120	372	576	663	763	745	530	287	88	14
\$115,000.00-\$117,499.99....	3,754	...	13	94	267	484	618	670	729	540	254	69	16
\$117,500.00-\$119,999.99....	3,426	...	5	90	281	470	547	613	656	454	244	53	13
\$120,000.00-\$122,499.99....	3,289	...	8	68	255	406	517	577	656	464	254	66	17
\$122,500.00-\$124,999.99....	2,966	...	4	62	226	397	473	534	570	400	236	53	10
\$125,000.00-\$127,499.99....	2,821	...	3	59	200	356	472	495	573	397	203	56	7
\$127,500.00-\$129,999.99....	2,504	...	4	37	181	312	396	470	467	381	193	51	12
\$130,000.00-\$132,499.99....	2,376	...	8	46	175	262	339	426	472	387	207	46	8
\$132,500.00-\$134,999.99....	2,123	...	3	27	149	220	316	404	441	317	179	51	15
\$135,000.00-\$137,499.99....	1,932	...	3	35	113	229	315	361	398	288	140	39	11
\$137,500.00-\$139,999.99....	1,687	...	2	28	94	180	280	307	345	262	138	42	9
\$140,000.00-\$142,499.99....	1,489	...	2	29	93	154	210	265	327	247	119	38	5
\$142,500.00-\$144,999.99....	1,568	...	2	20	68	170	231	290	327	255	147	47	11
\$145,000.00-\$146,999.99....	1,502	...	3	22	97	161	227	234	321	259	144	29	5
\$147,000.00.....	15,375	...	16	135	675	1,596	2,320	2,735	3,354	2,590	1,393	450	110
<b>ALL EMPLOYEES</b>													
Male.....	195,585	778	6,778	12,597	21,342	27,192	29,768	28,548	28,733	22,027	13,271	3,835	714
Female.....	21,102	79	813	1,428	2,399	2,899	2,935	2,685	2,819	2,601	1,767	542	135
Total <sup>1</sup> .....	217,226	857	7,591	14,025	23,741	30,091	32,704	31,233	31,552	24,628	15,038	4,377	849

<sup>1</sup> Includes employees whose sex and/or age was not reported.



**Table D11.--Employees in 2022, by age or sex and by completed years of service**

Age on birthday in 2022	Completed years of service													
	Total		Less than 10		10 to 14		15 to 19		20 to 24		25 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<b>Under 20.</b> . . . . .	857	100	857	100	.....	...	.....	...	.....	...	.....	...	.....	...
<b>20 to 24.</b> . . . . .	7,591	100	7,591	100	.....	...	.....	...	.....	...	.....	...	.....	...
<b>25 to 29.</b> . . . . .	14,025	100	13,908	99	117	1	.....	...	.....	...	.....	...	.....	...
<b>30 to 34.</b> . . . . .	23,741	100	19,465	82	4,146	17	130	1	.....	...	.....	...	.....	...
<b>35 to 39.</b> . . . . .	30,091	100	16,516	55	8,946	30	4,546	15	83	(1)	.....	...	.....	...
<b>40 to 44.</b> . . . . .	32,704	100	12,030	37	8,401	26	9,392	29	2,773	8	108	(1)	.....	...
<b>45 to 49.</b> . . . . .	31,233	100	7,671	25	6,178	20	8,380	27	6,032	19	2,903	9	69	(1)
<b>50 to 54.</b> . . . . .	31,552	100	5,598	18	5,063	16	7,057	22	6,216	20	5,628	18	1,990	6
<b>55 to 59.</b> . . . . .	24,628	100	3,520	14	3,371	14	5,058	21	4,457	18	4,327	18	3,895	16
<b>60 to 64.</b> . . . . .	15,038	100	1,868	12	2,019	13	3,089	21	2,815	19	2,641	18	2,606	17
<b>65 to 69.</b> . . . . .	4,377	100	478	11	523	12	828	19	822	19	718	16	1,008	23
<b>70 and older.</b> . . . . .	849	100	135	16	83	10	108	13	110	13	86	10	327	39
<b>Median age</b>	44		35		43		48		52		54		58	
<b>ALL EMPLOYEES</b>														
<b>Male.</b> . . . . .	195,585	100	78,638	40	35,425	18	36,050	18	21,201	11	15,307	8	8,964	5
<b>Female.</b> . . . . .	21,102	100	10,998	52	3,422	16	2,539	12	2,108	10	1,104	5	931	4
<b>Total<sup>2</sup>.</b> . . . . .	217,226	100	<sup>3</sup> 90,173	42	38,848	18	38,590	18	23,309	11	16,411	8	9,895	5

<sup>1</sup> Less than 0.5 percent.

<sup>2</sup> Includes employees whose age and/or sex was not reported.

<sup>3</sup> Includes 38,292 employees with five or more years of railroad service after calendar year 1995.

NOTE.--The median age was 44 years for male employees and 44 years for female employees.

**Table D12.--Employees in 2022, by sex and completed years of service**

Completed years of service	All employees <sup>1</sup>		Male		Female	
	Number	Cumulative percent	Number	Cumulative percent	Number	Cumulative percent
<b>30 and over</b> .....	9,895	5	8,964	5	931	4
<b>25 to 29</b> .....	16,411	12	15,307	12	1,104	10
<b>20 to 24</b> .....	23,309	23	21,201	23	2,108	20
<b>15 to 19</b> .....	38,590	41	36,050	42	2,539	32
<b>10 to 14</b> .....	38,848	58	35,425	60	3,422	48
<b>9</b> .....	8,512	62	7,644	64	868	52
<b>8</b> .....	9,554	67	8,637	68	917	56
<b>7</b> .....	8,621	71	7,762	72	857	60
<b>6</b> .....	5,608	73	4,938	75	667	64
<b>5</b> .....	6,028	76	5,312	77	715	67
<b>4</b> .....	8,026	80	7,091	81	932	71
<b>3</b> .....	6,521	83	5,664	84	855	75
<b>2</b> .....	4,125	85	3,516	86	604	78
<b>1</b> .....	8,092	88	6,803	89	1,228	84
<b>Less than 1</b> .....	25,086	100	21,271	100	3,355	100
<b>Total</b> .....	217,226	100	195,585	100	21,102	100

<sup>1</sup> Includes employees whose sex was not reported.

**Table D13.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by state, 2022**

State	All employees					New entrants		Creditable compensation			Average tier I in year
	Total	Average months of service	With 12 months of service in 2022	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	(thousands)			
								Tier I	Tier II	RUIA	
Alabama.....	3,440	10.0	2,381	2,416	3,016	601	290	\$266,577	\$253,141	\$59,419	\$77,493
Alaska.....	94	8.3	37	56	83	23	21	5,671	5,325	1,232	60,325
Arizona.....	3,013	10.4	2,214	2,451	2,747	272	116	253,030	236,907	54,532	83,979
Arkansas.....	2,917	10.4	2,155	2,433	2,672	263	116	221,189	214,685	53,006	75,827
California.....	10,989	10.2	7,913	8,097	9,851	1,442	641	887,533	834,731	195,617	80,766
Colorado.....	2,574	10.4	1,885	1,929	2,339	276	111	208,432	196,869	46,393	80,976
Connecticut.....	2,974	11.0	2,432	2,293	2,803	284	158	282,598	255,873	56,651	95,023
Delaware.....	1,501	10.3	1,083	1,100	1,356	235	114	120,541	112,692	26,796	80,307
Washington DC.....	411	9.6	250	201	344	107	52	34,922	30,506	6,636	84,968
Florida.....	6,465	10.6	4,884	5,017	5,979	653	340	586,084	526,061	118,113	90,655
Georgia.....	7,819	10.1	5,502	5,435	6,924	1,294	612	668,337	610,399	136,869	85,476
Hawaii.....	11	8.6	5	7	9	1	1	767	704	151	69,698
Idaho.....	1,452	10.4	1,082	1,133	1,322	182	90	106,606	104,310	26,172	73,420
Illinois.....	16,209	10.6	12,312	12,344	15,068	1,671	881	1,369,156	1,295,066	299,249	84,469
Indiana.....	7,491	10.4	5,533	5,668	6,814	910	383	615,245	577,099	134,703	82,131
Iowa.....	3,155	10.7	2,435	2,488	2,935	307	150	263,324	250,363	58,458	83,462
Kansas.....	5,073	10.8	4,077	3,994	4,772	364	167	430,350	407,742	95,881	84,831
Kentucky.....	3,073	10.2	2,218	2,342	2,705	432	171	241,011	229,370	53,899	78,428
Louisiana.....	3,494	10.4	2,531	2,518	3,196	448	233	268,980	258,401	62,956	76,983
Maine.....	642	10.7	491	460	601	57	32	49,015	47,247	11,926	76,348
Maryland.....	4,126	10.3	3,002	2,786	3,710	707	372	349,136	319,464	73,248	84,619
Massachusetts.....	3,526	10.6	2,674	2,565	3,266	384	210	309,347	285,034	64,840	87,733
Michigan.....	3,122	10.6	2,367	2,367	2,873	346	165	253,980	241,017	57,052	81,352
Minnesota.....	4,391	10.5	3,318	3,395	4,021	438	195	355,129	340,021	79,827	80,877
Mississippi.....	2,253	10.5	1,663	1,659	2,070	258	130	182,529	173,456	41,143	81,016
Missouri.....	6,814	10.6	5,220	5,652	6,321	542	230	560,994	535,788	126,021	82,330
Montana.....	3,091	10.8	2,417	2,442	2,917	203	92	257,511	247,963	57,308	83,310
Nebraska.....	9,486	10.9	7,671	7,934	9,018	620	342	862,000	799,222	181,037	90,871
Nevada.....	681	10.2	492	539	608	73	22	56,268	53,321	12,076	82,625
New Hampshire.....	442	10.9	355	358	420	17	11	40,875	37,370	8,376	92,477
New Jersey.....	9,221	10.8	7,171	6,671	8,681	904	514	850,883	773,385	173,323	92,277
New Mexico.....	1,700	10.6	1,273	1,312	1,589	178	95	141,965	133,845	31,498	83,509

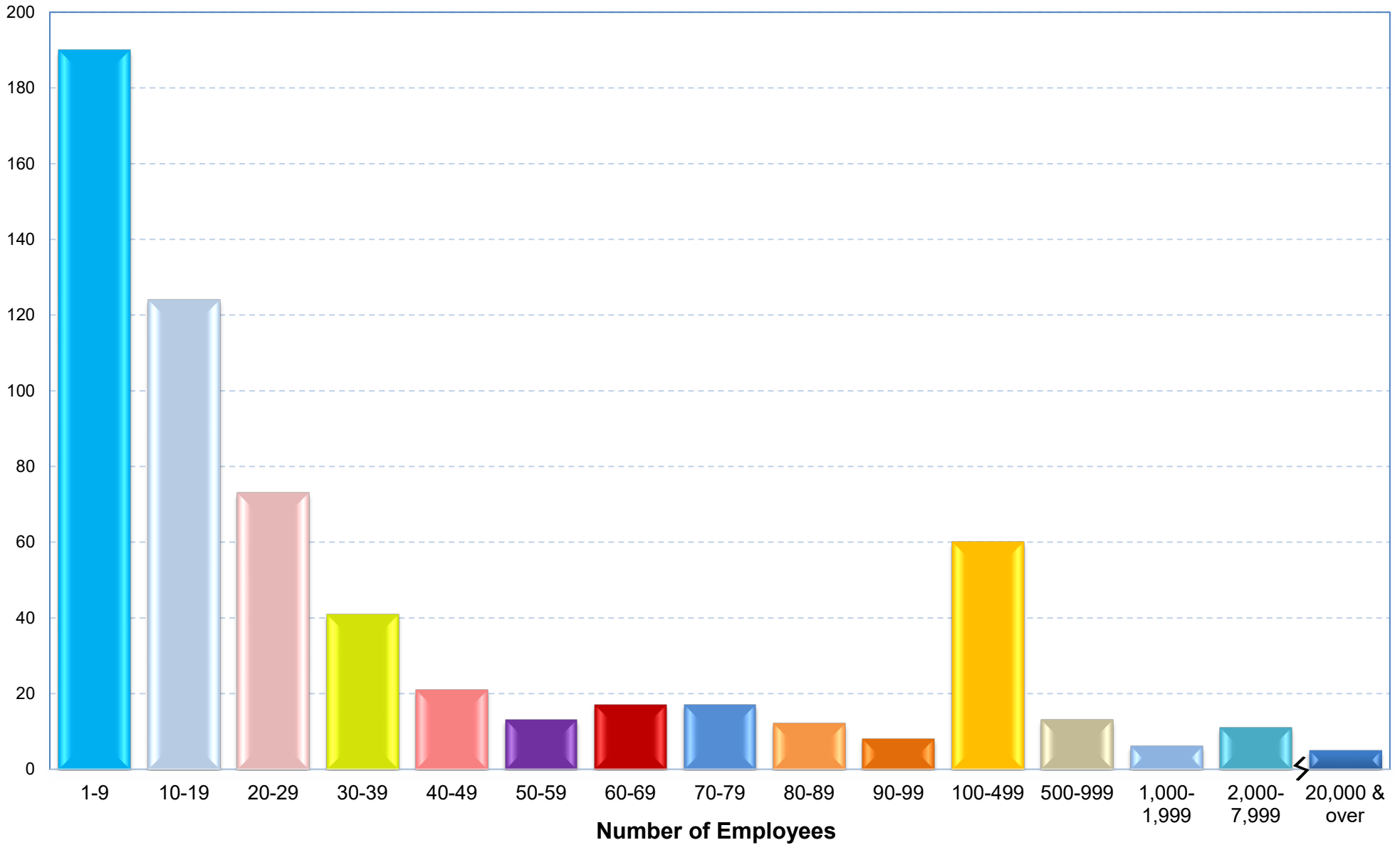
Table D13.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by state, 2022 - Continued

State	All employees					New entrants		Creditable compensation			Average tier I in year
	Total	Average months of service	With 12 months of service in 2022	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	(thousands)			
								Tier I	Tier II	RUIA	
<b>New York</b> .....	17,295	10.8	13,691	13,178	16,253	1,851	1,051	\$1,617,265	\$1,460,198	\$325,842	\$93,511
<b>North Carolina</b> .....	2,591	10.3	1,867	1,880	2,347	329	166	209,062	195,582	45,898	80,688
<b>North Dakota</b> .....	1,698	10.7	1,325	1,356	1,580	150	61	146,007	139,079	31,648	85,987
<b>Ohio</b> .....	6,216	10.3	4,589	4,865	5,557	774	304	509,313	476,364	110,653	81,936
<b>Oklahoma</b> .....	2,093	10.6	1,595	1,649	1,950	195	103	160,691	155,466	38,628	76,776
<b>Oregon</b> .....	1,789	10.1	1,261	1,313	1,594	254	106	124,759	122,663	31,413	69,737
<b>Pennsylvania</b> .....	10,859	10.3	7,910	7,775	9,715	1,541	699	861,646	804,206	192,386	79,349
<b>Rhode Island</b> .....	488	11.0	395	373	469	45	33	44,645	41,357	9,388	91,487
<b>South Carolina</b> .....	1,841	10.1	1,295	1,346	1,617	287	118	145,145	136,785	32,024	78,840
<b>South Dakota</b> .....	755	10.8	587	589	716	57	33	60,675	58,513	14,203	80,365
<b>Tennessee</b> .....	3,735	10.2	2,640	2,762	3,337	575	291	296,639	280,778	65,839	79,421
<b>Texas</b> .....	17,681	10.7	13,833	14,234	16,529	1,442	690	1,594,216	1,476,545	330,835	90,165
<b>Utah</b> .....	1,444	10.8	1,146	1,197	1,350	115	51	116,958	113,144	27,148	80,996
<b>Vermont</b> .....	283	10.5	218	180	257	31	16	17,702	17,362	5,018	62,552
<b>Virginia</b> .....	4,396	10.1	3,087	3,171	3,890	723	345	373,246	341,979	76,849	84,906
<b>Washington</b> .....	4,919	10.3	3,641	3,743	4,490	566	266	402,786	382,375	88,771	81,884
<b>West Virginia</b> .....	2,023	10.4	1,475	1,491	1,835	329	183	153,179	146,962	35,984	75,719
<b>Wisconsin</b> .....	3,288	10.7	2,574	2,626	3,085	259	131	276,058	264,934	61,169	83,959
<b>Wyoming</b> .....	1,775	10.7	1,377	1,463	1,641	150	70	145,463	141,139	32,898	81,951
<b>Military</b> .....	(1)	4	.....	.....	1	.....	.....	14	14	7	14,233
<b>Foreign</b> .....	27	7.9	6	25	12	(1)	.....	734	658	213	27,174
<b>Unknown</b> .....	379	7.1	133	67	175	214	73	14,568	13,244	3,325	38,439
<b>Total</b> .....	217,226	10.5	163,688	165,345	199,430	24,380	11,847	\$18,370,755	\$17,156,725	\$3,964,550	\$84,570

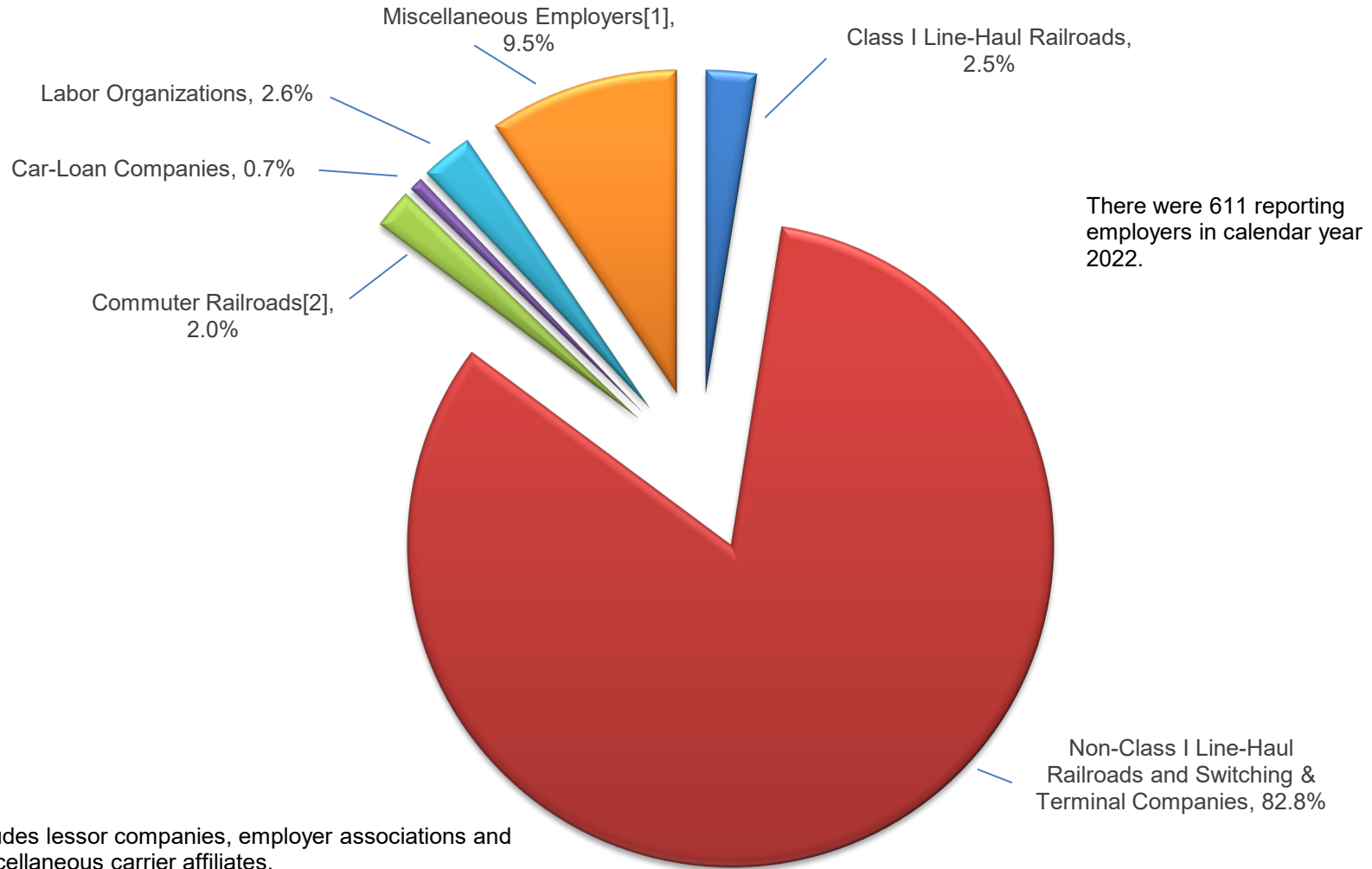
<sup>1</sup> Less than five employees.

NOTE.--Foreign includes U.S. territories. Employees are only counted if they have a U.S. Social Security number.

**Figure D14. -- Employers in 2022, by number of employees**



**Figure D15. -- Percentage of employers in 2022, by type of employer**



<sup>1</sup> Includes lessor companies, employer associations and miscellaneous carrier affiliates.

<sup>2</sup> Includes National Passenger Railroad Corp (Amtrak).