



National Rail Employer Training Seminar - Bureau of Information Services RRB Modernization and Cybersecurity Roadmaps

September 11, 2024

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Agenda

- Our Commitment to You
- Modernization
- Cybersecurity
- What It All Means
- Questions?

Our Commitment to You!

- Deliver mission outcomes. Protect customer data. Provide excellent service.

The agenda outlines three key drivers of modernizing government for the 21st century:



1. **Modern information technology** that helps Government meet customer expectations and keep data and systems secure in the digital age.
2. **Data, accountability, and transparency initiatives** that deliver visibly better results to the public, while improving accountability to taxpayers.
3. **A Workforce for the 21st century** that enables senior leaders and front-line managers to nimbly align staff skills with evolving mission needs.

Our Approach to Modernization

Three-Phases:



- **Stabilize:** *Establish Cloud Presence; Modernize and Secure Infrastructure*
- **Optimize:** *Citizen Experience Improvements; Prepare and Build New, Secure Applications; Secure Data*
- **Perform:** *Transition to Operations & Maintenance*

Throughout these phases:

- **Partner** with Proven Vendors
- Building project and **program management** processes
- **Optimize** along the way

Stabilize Phase Completed Projects:

**Migration to
Microsoft M365**

**Physical Mainframe
migration to IBM
zCloud**

- **Streamlines support operations, improving internal efficiency**
- **Reduces technical footprint.**
- **Improves security**

RUIA online Tax forms

- **New services on MyRRB.gov**
- **Reduces Paper and Mailing Cost**
- **Safe, Secure & Convenient**

**Completed transition
to GSA's EIS contract**

- **Improved call-center functionality**
- **Decreased call times to Field Service Offices**

Result: Reduces costs and stabilizes operating environment to allow IT to focus on next modernization phase: *Optimize.*

IRM MODERNIZATION STRATEGIC GOALS

1 - Improve Customer Experience

- 1.1 Data Optimization
- 1.2 Application Modernization
- 1.3 Citizen-Centric Online/Self Service
- 1.4 RRB Customer Improvements



3 – Upskill the IT Team

- 3.1 Identify, Plan, and Implement Technical and Management training
- 3.2 Acquire Contracted Staff to Augment Specialized Skill Sets



2 – Secure the Enterprise

- 2.1 Plan and implement Zero Trust Architecture (ZTA)
- 2.2 Improve Enterprise Security Posture
- 2.3 Establish Sustainable Cybersecurity Operational Support Model



4 – Optimize the Infrastructure

- 4.1 Support ZTA
- 4.2 Migrate Open Systems to Cloud Environments
- 4.3 Optimize Cloud Configuration and Usage
- 4.4 Enhance Privacy and Records Management and Compliance
- 4.5 Improve and Expand Endpoint and Mobility Device Management



What's Next? Optimize Phase

Use strategies that minimize risk and provide business value.

Modernize our core business functions.

- **Build interfaces to legacy system**
- **Implement application framework**
- **Organize our data**
- **Map business rules**

Result:

- **Methodical approach reduces risk.**
- **Reduce time to deliver system enhancements.**
- **Organized data improves reporting and analytics.**

Our Data Strategy:

**Build a
“Unified Data Model”**

Data will reside in one place.

**Architect a
comprehensive data
analytic solution**

**Improves picture of mission and
operational efficiency.**

**Promote a culture of
continuous data
improvement.**

**New corporate philosophy:
Better data helps everyone.**

Technology Modernization Fund Initiatives

\$1.2B fund for agencies to modernize

9 month process and presentation to a governing board

Not Free – required repayment

- **Dec 2022 – RRB receives \$8.69M investment for Online Services**
- **Phase 1 - Change of Address, Direct Deposit – FY2025**
- **Phase 2 – Sickness Benefit Application**
- **Internal applications will improve as well; “Customer 360 View”**

Key Takeaway:

TMF initiatives build frameworks for future modernization projects which continue to improve our customer’s experience.

Recent Senior Leadership Technology Hires:

**Dr. Kathleen
McGuire**

Chief Data Officer

Dr. Daniel Ostrow

**Director, Project Management
Office**

**Cuong “Tony”
Nguyen**

**Associate Chief Information
Officer, Infrastructure Services**

M. Faheem Naushad

**Associate Chief Information
Officer, Enterprise Applications.**

Cybersecurity. In the News!



How is the RRB preparing for the increased threats?

- **Top 2024 attacks(Ivanti Connect Secure VPN attack including attacks on CISA and Mitre, Microsoft Executive Accounts Breach, SOHO router attacks by China, AT&T breach)**
- **Increased attacks from nation state (i.e. China, Russia, North Korea.)**
- **M-24-14, Administration Cybersecurity Priorities for the FY 2026 Budget**
- **Implementing Zero Trust (ZTA).**
- **The RRB integrate security requirements from the beginning of every project and through the entire system development lifecycle (SDLC).**

Implementing Zero Trust Security

A Modern Approach to Cybersecurity
Jerry Gilbert (CISO)

Introduction to Zero Trust

- **Definition:** Zero Trust is a security model that assumes threats could be internal or external.
- **Key Principle:** "Never trust, always verify."

Why Zero Trust?

- **Increase in Cyber Threats:** Statistics on breaches.
- **Traditional Perimeter Security Limitations:** Issues with VPNs and firewalls.
- **Shift to Remote Work:** Rise in cloud services and remote access.

Zero Trust Maturity Journey

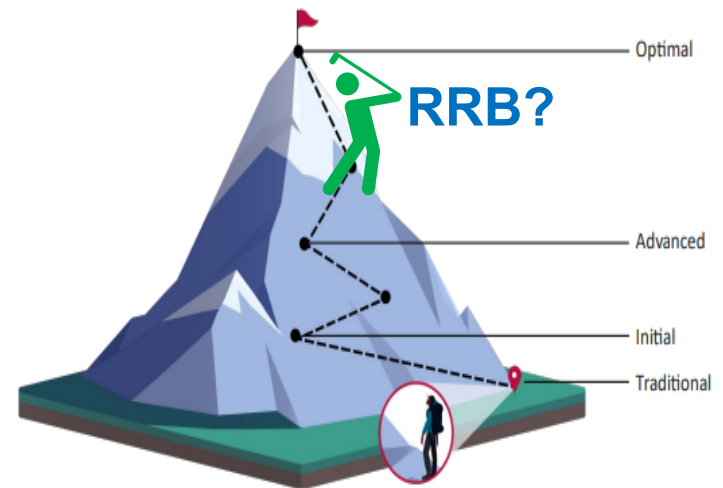


Figure 2: Zero Trust Maturity Journey

Zero Trust Working Group? A better way?

Q? How about a single working group that brings together the disciplines?
(Service, Security, Compliance, GRC/RMF, Privacy, Data, Records Management etc.).

Jerry's input: these priorities

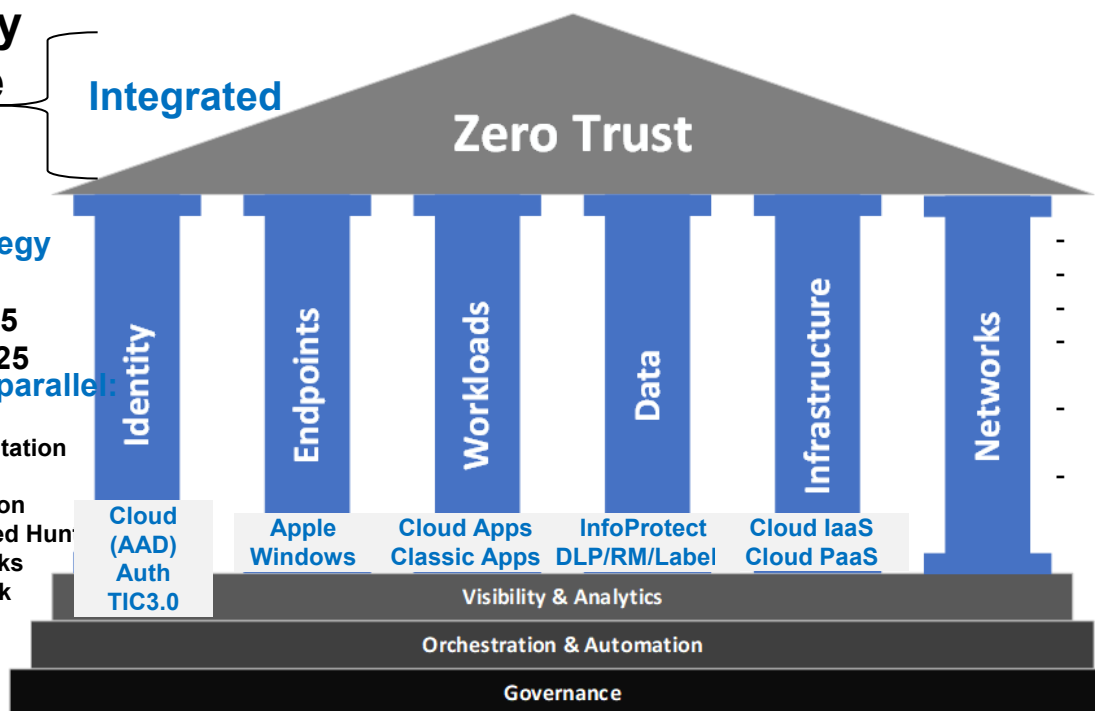
1. Identity
2. Device
3. Apps

Integrated

Zero Trust

Formulate strategy for

- Data for 2025
 - Apps for 2025
- ZT activities in parallel:
- OMB M-22-09
 - Network segmentation
 - User training
 - App rationalization
 - SecOps Advanced Hun
 - SecOps Playbooks
 - M365 Insider Risk



- Maturity outcomes
- Don't forget the foundations
- Leads for each Pillar?
- We can meet monthly or quarterly.
- We can guide IT projects in flight.
- Not just security.

Figure: The Zero Trust Maturity Model with added Infrastructure Pillar.

ZTA

Core Principles of Zero Trust

- Verify identity and device at every access attempt.
- Limit access to the minimum necessary.
- Assume a breach: Respond proactively.

Key Components of Zero Trust

- Identity and Access Management (IAM)
- Multi-Factor Authentication (MFA)
- Network Segmentation
- Encryption
- Continuous Monitoring and Analytics

Benefits of Implementing Zero Trust

- Enhanced Security Posture
- Reduced Attack Surface
- Improved Compliance
- Greater Visibility into Network Activity

Overview: Microsoft's Zero Trust Principles

Core principles, but much more.
Keep these fundamentals in mind.
Simplify the message for the business.
Simplify the message for the users.



For CISOs: Inform the Users (3 simple things)

1. Protect your identities
2. Protect your devices
3. Protect your data



1. Verify explicitly

Always validate all available data points (AAD Conditional Access)

- Users (identity, location, risk score)
- **Groups & service principals**
- Devices (**identity**, health, risk score)
- **Apps & browsers**
- **Data, asset sensitivity**
- Service or workload context
- Other anomalies



2. Use least-privilege access

Limit and threat-manage user and Admin access (see below)

- **Role Based Access Control (RBAC)**
- **Just-in-time access (JIT)**
- **Just-enough-access (JEA)**
- **Risk-based adaptive policies**
- **Data protection against out of band vectors**
- **Deep monitoring > insider risk**



3. Assume breach

Minimize blast radius for breaches and prevent lateral movement:

- **Harden systems as if they're publicly accessible, encrypt everywhere.**
- **Segment access by network, user, devices, apps.**
- **Integrate Cyber and Monitoring: SIEM/SOAR/CASB/EDR - integrated**
- **AI+analytics for threat detection, posture visibility and improving defenses.**

Steps to Implement Zero Trust

1. ****Assess Current Security Posture****
 - Evaluate existing infrastructure and policies.
2. ****Define the Protect Surface****
 - Identify critical data, assets, applications, and services (DAAS).
3. ****Map the Transaction Flows****
 - Understand how users access resources.
4. ****Implement Identity and Access Management****
 - Adopt strong authentication methods.
5. ****Micro-Segmentation****
 - Limit lateral movement within the network.
6. ****Monitor and Maintain****
 - Use continuous monitoring tools for real-time insights.

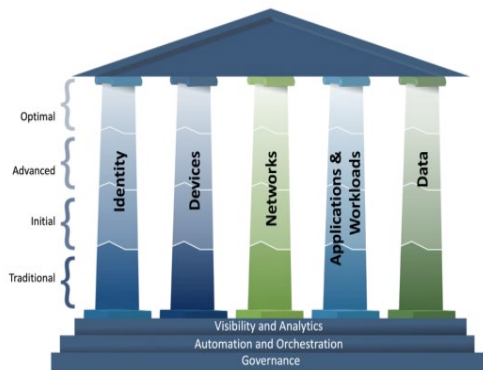


Figure 3: Zero Trust Maturity Evolution

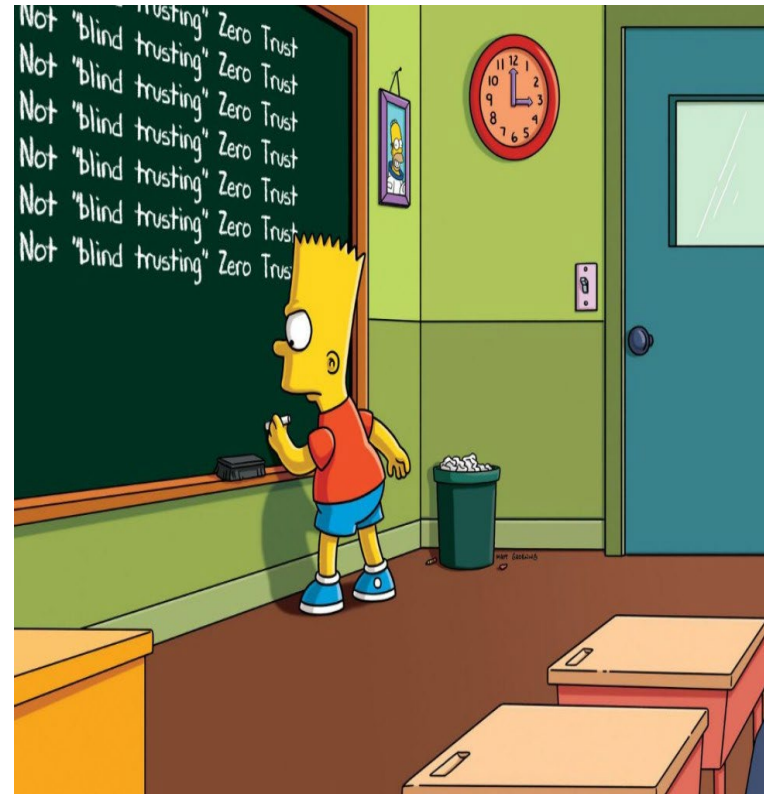
	Identity	Devices	Networks	Applications and Workloads	Data
Optimal	<ul style="list-style-type: none"> Continuous validation and risk analysis Enterprise-wide identity integration Tailored, as-needed automated access 	<ul style="list-style-type: none"> Continuous physical and virtual asset analysis including automated supply chain risk management and integrated threat protections Resource access depends on real-time device risk analytics 	<ul style="list-style-type: none"> Distributed micro-perimeters with just-in-time and just-enough access controls and proportionate resilience Configurations evolve to meet application profile needs Integrates best practices for cryptographic agility 	<ul style="list-style-type: none"> Applications available over public networks with continuously authorized access Protections against sophisticated attacks in all workflows Immutable workloads with security testing integrated throughout lifecycle 	<ul style="list-style-type: none"> Continuous data inventorying Automated data categorization and labeling enterprise-wide Optimized data availability DLP exfil blocking Dynamic access controls Encrypts data in use
	← Visibility and Analytics →		← Automation and Orchestration →		← Governance →
Advanced	<ul style="list-style-type: none"> Phishing-resistant MFA Consolidation and secure integration of identity stores Automated identity risk assessments Need/session-based access 	<ul style="list-style-type: none"> Most physical and virtual assets are tracked Enforced compliance implemented with integrated threat protections Initial resource access depends on device posture 	<ul style="list-style-type: none"> Expanded isolation and resilience mechanisms Configurations adapt based on automated risk-aware application profile assessments Encrypts applicable network traffic and manages issuance and rotation of keys 	<ul style="list-style-type: none"> Most mission critical applications available over public networks to authorized users Protections integrated in all application workflows with context-based access controls Coordinated teams for development, security, and operations 	<ul style="list-style-type: none"> Automated data inventory with tracking Consistent, tiered, targeted categorization and labeling Redundant, highly available data stores Static DLP Automated context-based access Encrypts data at rest
	← Visibility and Analytics →		← Automation and Orchestration →		← Governance →
Initial	<ul style="list-style-type: none"> MFA with passwords Self-managed and hosted identity stores Manual identity risk assessments Access expires with automated review 	<ul style="list-style-type: none"> All physical assets tracked Limited device-based access control and compliance enforcement Some protections delivered via automation 	<ul style="list-style-type: none"> Initial isolation of critical workloads Network capabilities manage availability demands for more applications Dynamic configurations for some portions of the network Encrypt more traffic and formalize key management policies 	<ul style="list-style-type: none"> Some mission critical workflows have integrated protections and are accessible over public networks to authorized users Formal code deployment mechanisms through CI/CD pipelines Static and dynamic security testing prior to deployment 	<ul style="list-style-type: none"> Limited automation to inventory data and control access Begin to implement a strategy for data categorization Some highly available data stores Encrypts data in transit Initial centralized key management policies
	← Visibility and Analytics →		← Automation and Orchestration →		← Governance →
Traditional	<ul style="list-style-type: none"> Passwords or MFA On-premises identity stores Limited identity risk assessments Permanent access with periodic review 	<ul style="list-style-type: none"> Manually tracking device inventory Limited compliance visibility No device criteria for resource access Manual deployment of threat protections to some devices 	<ul style="list-style-type: none"> Large perimeter/macro-segmentation Limited resilience and manually managed rulesets and configurations Minimal traffic encryption with ad hoc key management 	<ul style="list-style-type: none"> Mission critical applications accessible via private networks Protections have minimal workflow integration Ad hoc development, testing, and production environments 	<ul style="list-style-type: none"> Manually inventory and categorize data On-prem data stores Static access controls Minimal encryption of data at rest and in transit with ad hoc key management

Figure 4: High-Level Zero Trust Maturity Model Overview

ZTA

Challenges in Implementation

- Complexity of Integration
- User Resistance
- Cost Considerations
- Need for Continuous Education and Training



What It All Means:

- Improve and enhance available online services.
- Implement technologies that continue to reduce paper processing.
- Receive information from multiple citizens (annuitants, medical professionals, and railroads) electronically and securely.
- Improve security.
- What other items should we focus on?

Q & A

