

**Electronic File Format for Form BA-15**

<b>Report of Stock Options and Other Payments</b>			
<b>Column</b>	<b>Field Length</b>	<b>Record Position</b>	<b>Data and Instructions</b>
1	1	1	I = Initial; R = Replacement
2	4	2-5	Year being reported (CCYY).
3	4	6-9	Four-digit employer BA number assigned by the Railroad Retirement Board.
4	9	10-18	Employee's social security account number.
5	20	19-38	First twenty (20) characters of the employee's surname. Spaces in such names as O Grady or De La Cross are acceptable.
6	15	39-53	First fifteen (15) characters of the employee's first name.
7	1	54	Employee's middle initial.
8	1	55	Filler, leave blank
9	10	56-65	Medicare Wages and Tips First Quarter Amount - 10 positions (\$\$\$\$\$\$cc), preceded by zero(s) if necessary.
10	10	66-75	Medicare Wages and Tips Second Quarter Amount - 10 positions (\$\$\$\$\$\$cc), preceded by zero(s) if necessary.
11	10	76-85	Medicare Wages and Tips Third Quarter Amount - 10 positions (\$\$\$\$\$\$cc), preceded by zero(s) if necessary.
12	10	86-95	Medicare Wages and Tips Fourth Quarter Amount - 10 positions (\$\$\$\$\$\$cc), preceded by zero(s) if necessary.
13	1	96	Filler, leave blank
14	10	97-106	RRTA Gross Compensation First Quarter Amount - 10 positions (\$\$\$\$\$\$cc), preceded by zero(s) if necessary.
15	10	107-116	RRTA Gross Compensation Second Quarter Amount - 10 positions (\$\$\$\$\$\$cc), preceded by zero(s) if necessary.
16	10	117-126	RRTA Gross Compensation Third Quarter Amount - 10 positions (\$\$\$\$\$\$cc), preceded by zero(s) if necessary.
17	10	127-136	RRTA Gross Compensation Fourth Quarter Amount - 10 positions (\$\$\$\$\$\$cc), preceded by zero(s) if necessary.
18	1	137	Filler, leave blank
19	10	138-147	Non-Qualified Stock Options First Quarter Amount - 10 positions (\$\$\$\$\$\$cc), preceded by zero(s) if necessary.
20	10	148-157	Non-Qualified Stock Options Second Quarter Amount - 10 positions (\$\$\$\$\$\$cc), preceded by zero(s) if necessary.
21	10	158-167	Non-Qualified Stock Options Third Quarter Amount - 10 positions (\$\$\$\$\$\$cc), preceded by zero(s) if necessary.
22	10	168-177	Non-Qualified Stock Options Fourth Quarter Amount - 10 positions (\$\$\$\$\$\$cc), preceded by zero(s) if necessary.
23	1	178	Filler, leave blank
24	10	179-188	Ratification Payments First Quarter Amount - 10 positions (\$\$\$\$\$\$cc), preceded by zero(s) if necessary.
25	10	189-198	Ratification Payments Second Quarter Amount - 10 positions (\$\$\$\$\$\$cc), preceded by zero(s) if necessary.
26	10	199-208	Ratification Payments Third Quarter Amount - 10 positions (\$\$\$\$\$\$cc), preceded by zero(s) if necessary.
27	10	209-218	Ratification Payments Fourth Quarter Amount - 10 positions (\$\$\$\$\$\$cc), preceded by zero(s) if necessary.

**NOTE:** If there are no earnings for the quarter, zero-fill.