

**Labor Employer Reporting Instructions**  
**Part II - Establishment and Maintenance of Employee Records**  
**Chapter 3: Multiple Social Security Numbers**

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**RRB Notification**

When a labor employer learns that an employee has more than one social security number, the NRO should notify the [Chief of Compensation and Employer Services](#) in writing.

**Items to Include**

The correspondence should include:

- Employee's name;
- Address; and
- All social security numbers used or assigned.

**RRB Action**

Upon advice from the Social Security Administration (SSA), the RRB will consolidate the employee's service and compensation under one number. If the discrepancy cannot be reconciled, the NRO may be asked to file reports of employment. After the employee's account is reconciled, the NRO will be notified of the social security number to be used to report the employee's future service and compensation.