

Section D -- Employment and Compensation

This section presents data on the service and compensation of railroad employees covered under the railroad retirement and railroad unemployment insurance programs. Under the railroad retirement program, different maximums on compensation subject to retirement tax have been in effect since 1979 for tier I and tier II financing. Until 1985, the tier I maximum corresponded on a monthly basis to the annual maximum provided under current social security law. The tier II maximum is based on lower limits determined under pre-1977 social security law. The tier I and tier II annual compensation maximums for 2007 were \$97,500 and \$72,600, respectively. For 2008, the tier I limit increased to \$102,000 per year, while the tier II limit was \$75,900 per year. Under the unemployment program, the taxable earnings base was the first \$1,230 of each employee's monthly earnings in 2007 and \$1,280 in 2008. In these tables, creditable compensation, unless otherwise specified, refers to the tier I amount creditable under the Railroad Retirement Act. Except for table D1, tier I payroll excludes miscellaneous compensation taxable at the tier I tax rate.

The more important qualifications of the data are shown in footnotes to the tables.

Certain general observations about the figures and definitions of the terminology used are as follows:

1. Class of employer is based on classifications established for reporting to the Surface Transportation Board. The base year used in calculating revenue is 1991. Class I railroads in 1991 were those with operating revenues totaling \$250 million or more per year, class II railroads were those with less than \$250 million but at least \$20 million in operating revenues, and class III railroads were those with less than \$20 million in operating revenues and all switching and terminal companies regardless of their operating revenues. Current operating revenues are deflated by changes in the annual average Railroad's Freight Price Index developed by the Bureau of Labor Statistics for comparison with the established thresholds. For calendar year 2007, the deflator percent was 69.52.
2. The employer shown for employees reported by more than one employer is the last employer in the year.

3. A month of service is a month in which an employee performs any service, however slight, for which creditable railroad compensation is reported. Continuous service refers to service by an employee in one or more months of each year over a period of years. Completed years of service, on the other hand, are based on total months of service. Effective for earnings years 1985 and later, an employee who had an employment relation or was an employee representative in months in which he did not perform railroad service may be deemed to have additional railroad service months if his railroad earnings for the year exceed one-twelfth of the tier II yearly compensation maximum times the number of months actually worked in the calendar year. These deemed months are included in the calculation of completed years of service. One completed year of service represents service in 12 to 23 months; two completed years, service in 24 to 35 months, etc.
4. Data in the tables are based on reports of service and compensation made by employers and processed for inclusion in the Board's data processing records shortly after the end of the calendar year. Late reports were last included in 1987.

Table D6.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by employer, 2007

Class or name of employer	All employees				New entrants		Creditable Compensation (thousands)		
	Total	With 12 months of service in 2007	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	Tier I	Tier II	RUIA
CLASS OF EMPLOYER									
Class I railroads.....	209,053	169,435	146,726	201,701	12,452	8,384	\$12,158,555	\$11,363,673	\$2,826,955
Class II railroads.....	8,209	6,265	5,469	7,560	705	410	403,641	388,531	105,009
Class III railroads and switching & terminal companies.....	42,754	33,163	30,034	39,631	3,619	1,933	2,413,465	2,218,054	553,293
Car-loan companies.....	2,244	1,761	1,479	2,103	193	90	110,921	106,014	29,566
Miscellaneous employers ¹	4,995	3,898	3,371	4,519	612	405	312,580	267,635	62,799
Total.....	267,255	214,522	187,079	255,514	17,581	11,222	\$15,399,162	\$14,343,907	\$3,577,623
SELECTED EMPLOYERS									
BNSF Railway Company.....	46,604	39,475	32,410	45,285	2,403	1,750	\$2,962,190	\$2,721,681	\$642,624
Canadian National, U.S. Operations									
Bessemer and Lake Erie Railroad Co.....	129	99	103	114	11	.....	6,544	6,210	1,626
Chicago Central and Pacific Railroad Co.....	265	209	223	260	7	3	17,059	15,216	3,639
Duluth Missabe and Iron Range Railway Co.....	314	258	268	306	11	9	19,707	18,121	4,267
Duluth, Winnipeg and Pacific Railway Co.....	128	113	113	126	.....	.....	9,822	8,320	1,818
Grand Trunk Western Railroad Incorporated.....	1,344	1,094	1,215	1,325	21	21	89,773	79,405	18,373
Illinois Central Railroad Company.....	3,371	2,759	2,565	3,252	182	107	221,016	195,780	45,876
Pittsburgh and Conneaut Dock Co.....	74	63	63	74	.....	.....	3,858	3,747	1,016
Wisconsin Central LTD.....	1,625	1,260	1,446	1,587	24	5	105,181	92,936	22,034
CSX Transportation Incorporated.....	35,966	28,520	25,627	34,660	2,147	1,605	2,022,426	1,909,649	481,415
Kansas City Southern Railway Company.....	3,102	2,442	1,978	2,935	304	197	178,896	168,561	40,946
Gateway Eastern Railway Company.....	8	7	8	8	.....	.....	451	429	116
Texas Mexican Railway Company.....	199	168	125	196	4	3	13,583	12,266	2,768
National Railroad Passenger Corp. (Amtrak).....	20,578	15,962	16,417	19,563	1,405	748	1,034,222	994,986	272,564
Norfolk Southern Corporation.....	33,185	27,151	22,380	31,990	2,564	1,654	1,835,708	1,741,443	448,555
Soo Line Railroad Company.....	2,967	2,332	2,205	2,860	109	70	163,187	154,625	39,798
Union Pacific Railroad Company.....	59,194	47,523	39,580	57,160	3,260	2,212	3,474,935	3,240,297	799,520

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

NOTE.--Tier I compensation excludes miscellaneous compensation taxable at the tier I tax rate.

Table D13.--Employers in 2007, by number of employees

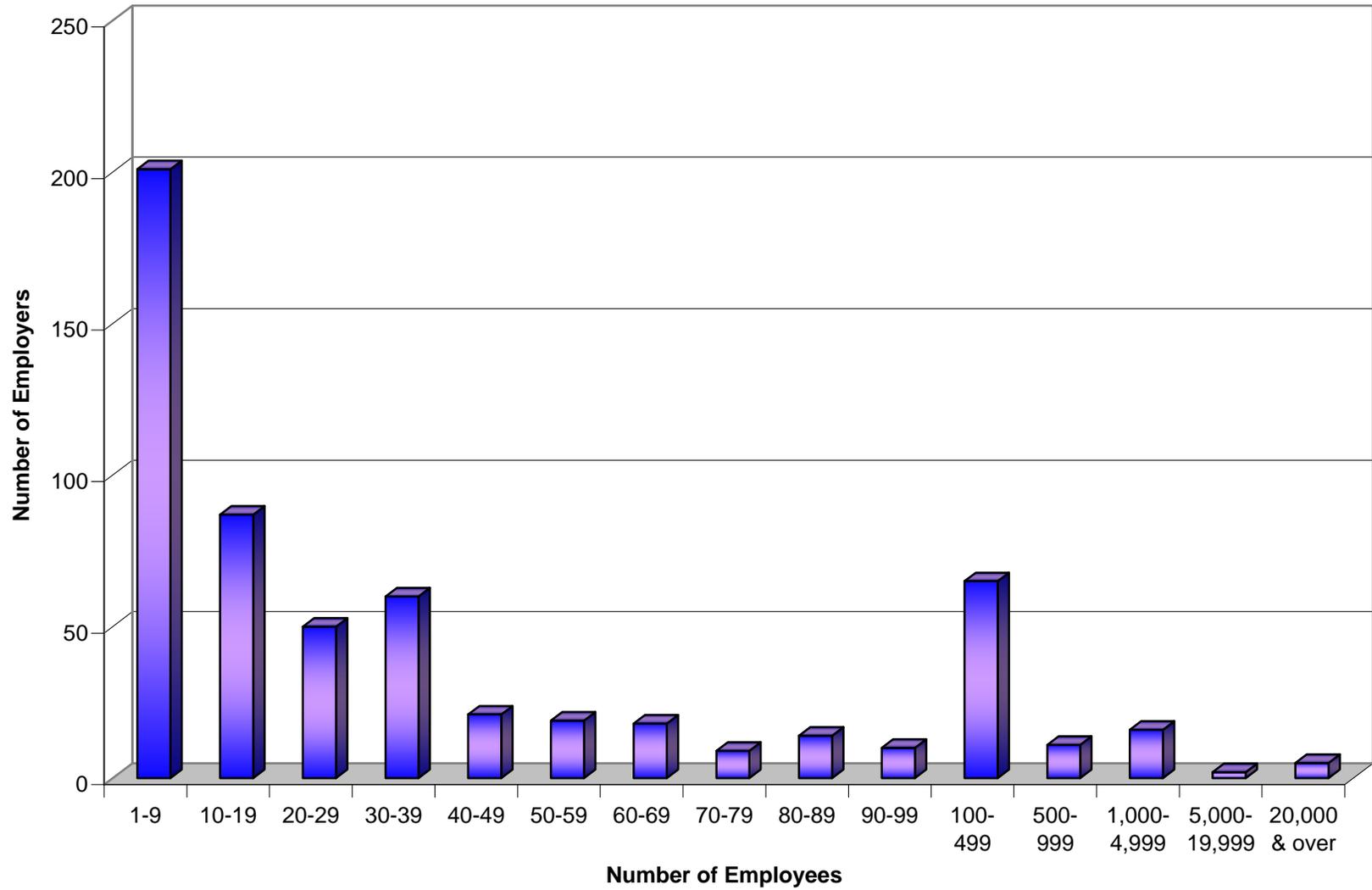
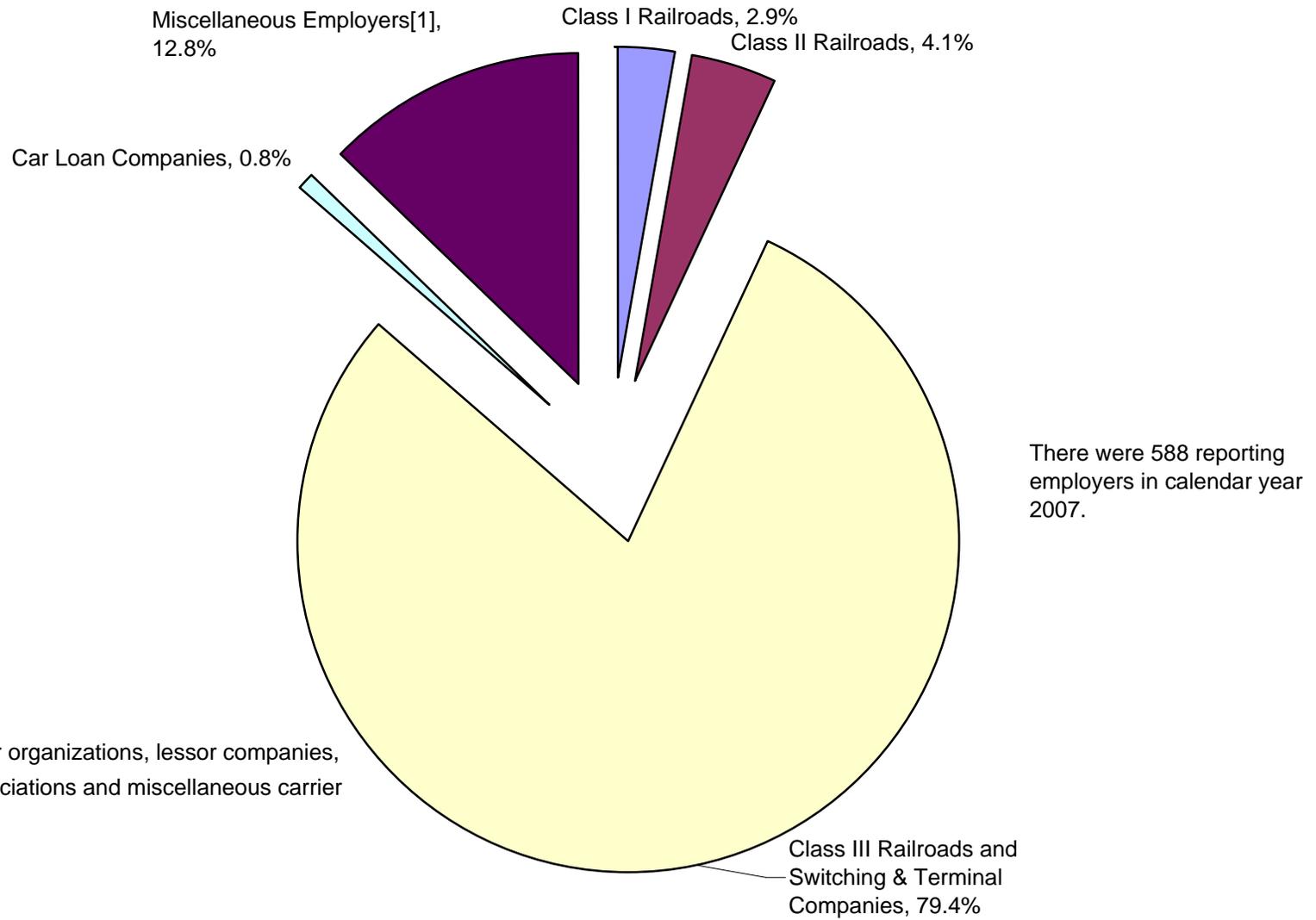


Table D14.--Percentage of employers in 2007, by class of employer



¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.